STATE OF TENNESSEE

DEPARTMENT OF EDUCATION

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KEVIN S. HUFFMAN
COMMISSIONER

To: The Honorable Bill Haslam, Governor of Tennessee
        The Honorable Ron Ramsey, Speaker of the Senate
        The Honorable Beth Harwell, Speaker of the House

From: Kevin Huffman, Commissioner
        Tennessee Department of Education

Re: 2012-13 Safe Schools Report

Date: March 17, 2014

The Schools Against Violence in Education (SAVE) Act of 2007 (Tenn. Code Ann. 49-6-801-810) provides that the commissioner of education report annually to the governor and General Assembly concerning "the prevalence of violent and disruptive incidents in the public schools, and the effectiveness of school programs undertaken to reduce violence and assure the safety and security of students and school personnel."

The attached report provides a summary of serious incidents occurring within Tennessee schools as well as an overview of statewide efforts currently underway to ensure the safety of our students and staff.

Questions regarding the report may be directed to Pat Conner, Executive Director, Office of Safe & Supportive Schools, at (615) 253-0018 or via email at pat.conner@tn.gov.

TENNESSEE DEPARTMENT OF EDUCATION
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Safe Schools

*An Annual Report for the Tennessee General Assembly
from the Tennessee Department of Education*

Office of Safe and Supportive Schools   March 2014

Introduction

The Schools Against Violence in Education (SAVE) Act established specific school safety planning and reporting requirements for Tennessee schools and the department of education. The act specifically directs the Commissioner of Education to provide an annual report to the governor and the General Assembly regarding the ability of schools to provide a safe and supportive learning environment.

The following report identifies the number of serious incidents that occurred in Tennessee schools during the 2012-13 school year as well as a summary of the resources and strategies currently being used in schools and districts across the state.

Serious Incidents in Tennessee Schools

Serious incidents related to student discipline in Tennessee schools are tracked via the department's student management information system. For the purposes of this report, the department has developed a measure entitled the School Safety Index which encompasses those incidents deemed to be most directly related to the safety and welfare of students including the following:

Possession of a handgun
Possession of a rifle or shotgun
Possession of an explosive or incendiary device
Possession of a weapon other than a firearm
Assault of a teacher or staff member
Assault of a student
Sexual assault
Aggravated assault of a teacher or staff member
Aggravated assault of a student
Attempted homicide

Below you will find an abbreviated Index for the State of Tennessee for the past four years (Figure 1).

Figure 1: School Safety Index Totals (SY 2009-2013)

Offense	2009-2010	2010-2011	2011-2012	2012-2013
18 Possession of handgun	75	36	57	66
19 Possession of rifle or shotgun	4	7	3	3
20 Possession of explosive, incendiary device	36	34	57	59
22 Possession of weapon other than firearm	1160	1085	1151	1154

32 Assault of teacher or staff	934	886	907	991
33 Assault of student	3379	3097	3338	3727
34 Sexual assault	128	86	146	124
35 Aggravated assault of teacher or staff	64	53	78	43
36 Aggravated assault of student	185	180	263	305

**Bullying and harassment are considered serious issues but for this report they are not included in the School Safety Index. Please see section on bullying below for further information.

The total numbers of the above incidents that have been reported for the school year are divided by the school's average daily membership to arrive at a School Safety Index Score. The full School Safety Index Report, disaggregated by school and district, is attached as Appendix A.

State-level supports for safe schools

Beginning with the tragic shootings at Richland School in Giles County in 1995, Tennessee communities share a long history of working together to prevent school violence. The two most significant policy developments came with the Safe Schools Act of 1998 and the Schools Against Violence in Education (SAVE) Act of 2007.

The **Safe Schools Act of 1998** established a matching grant program for Tennessee schools. Safe Schools funds are available to all Tennessee school districts and may be used for a variety of safety and violence prevention activities including school resource officers, security and surveillance equipment and violence prevention programs. The amount of funding available through this program has remained level at approximately $4.8 million since 2001. A summary of the grants to individual districts and the purposes for which they are used is attached as Appendix B.

In addition to funding for districts, the Safe Schools Act provides a small amount of funding, approximately $240,000, to the department to support training activities under the auspices of the Tennessee School Safety Center. A summary of the training provided is attached as Appendix C.

Bullying

In 2012, the Tennessee General Assembly adopted legislation (Public Chapter 992) to require the department of education to "report on the number of bullying cases brought to the attention of school officials during the preceding year and the manner in which they were resolved or the reason they are still pending."

Pursuant to this provision, the Bullying and Harassment Compliance Report was released October 2013. Based on the information available, each local education agency (LEA) in Tennessee satisfied the requirements of the state bullying and harassment laws (TCA §49-6-1014 through §49-6-1019) and submitted bullying compliance information on its compliance report form. The bullying compliance information for each LEA can be found at http://www.tn.gov/education/legal/bullying_faq.shtml.

To support school staff and administrators on bullying, harassment and applicable state and federal laws, a series of **Bullying Policy to Practice** trainings were conducted in September 2013. In addition, the department continues to support the availability of certified Olweus Bullying Prevention Trainers. There are currently 88 certified trainers available to support Tennessee schools. A listing of trainers can be found at http://www.tn.gov/education/safe_schls/safety_cntr/doc/OlweusTrainersRevised10-25-13.pdf

Conflict Resolution and Character Education

Tenn. Code Ann. 49-2-118 and 49-6-1007 provides that the Commissioner report annually regarding the implementation of conflict resolution and character education programs in Tennessee schools. Based on the Schools Against Violence in Education Act (SAVE Act) self-assessment, conflict resolution programs were used in 130 school districts and character education programs were used in 129 school districts.

Schools Against Violence in Education (SAVE) Act of 2007

The SAVE Act requires school systems in Tennessee to adopt and annually review district and building-level school safety plans. A planning template and self-assessment process was developed by an interdepartmental state safety team. This process is used to monitor compliance with the act and to retrieve an updated emergency response roster from every district and school. The complete compliance process can be reviewed online at http://www.tn.gov/education/health_safety/SAVE_act.shtml. An abbreviated version of the self-assessment document is provided as Appendix D.

In response to the Newtown tragedy, Commissioner Huffman reconvened the state school safety team. The team was charged with reviewing and updating the current template and self-assessment process in time for districts to receive updated direction/expectations before the beginning of the 2013-14 school year. A membership list for the state school safety team is provided as Appendix E.

Based on the recommendations of the state school safety team, districts were required to complete the self-assessment, reconvene their district emergency operations planning team, review and update their existing district-wide emergency operations plans, and submit an electronic copy signed by both the school board chairman and director of schools to the Department. A series of regional technical assistance workshops were conducted in June 2013 to provide support to districts as they were updating their plans. Updated district emergency operations plans are currently being reviewed in collaboration with the Tennessee Department of Safety's Office of Homeland Security with additional support being provided as needed.

Federal Safe and Supportive Schools Demonstration Grant

Tennessee is one of 11 states to be awarded a Safe and Supportive Schools Demonstration Grant (S3) from the U.S. Department of Education. The overall mission of the Safe and Supportive Schools (S³) Project is to ensure safe and supportive learning environments for all students.

The S3 grant, currently in its third full year of implementation, provides $3.4 million annually for the development of a measurement system to assess conditions for learning – or school climate – in 27 pilot districts. School climate refers to the quality and character of school life. Research has demonstrated that positive school climate is associated with stronger academic performance, higher graduation rates, decreased incidences of violence and increased teacher retention.

Districts receive a limited amount of funding to implement best practices targeted at improving school climate in three broad areas: (1) engagement; (2) safety; and, (3) environment. A more in-depth description of the project, including the measurement constructs and participating districts is attached as Appendix E.
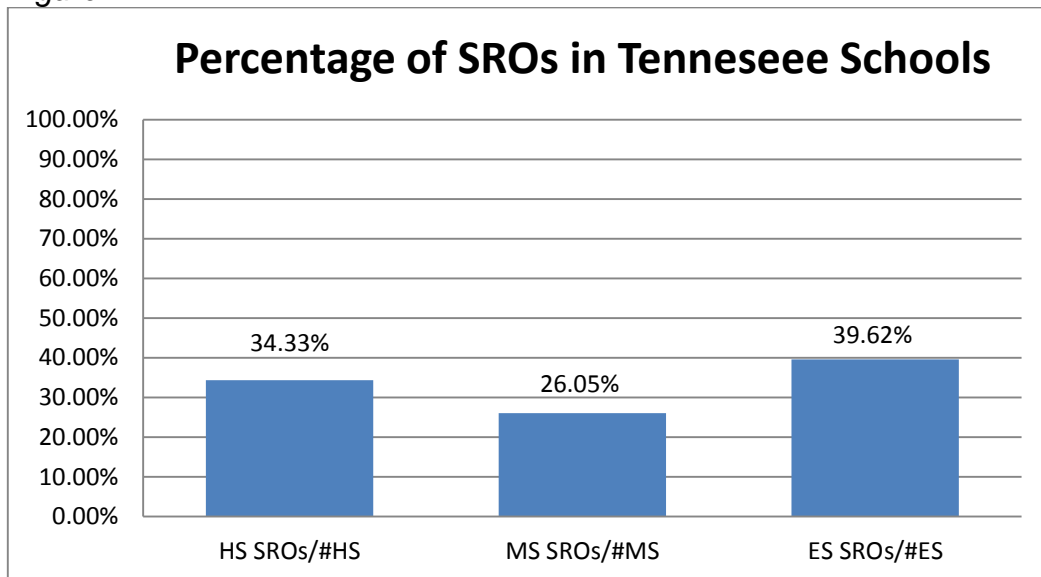
School Security/Law Enforcement Partnerships

As evidenced by activity across the state, Tennessee schools and communities are reviewing current policies and practices and searching for viable options to enhance the security of schools, particularly at the elementary level. The most popular and widely practiced model is the School Resource Officer (SRO). The first SRO program began in Rutherford County approximately 20 years ago. A partnership between schools and law enforcement, the SRO is a duly trained and sworn officer of a law enforcement agency whose specific duty assignment is a school. Tennessee SRO's are required to receive 40 hours of basic school resource officer training within the first year of their assignment and a minimum of 16 hours per year afterward. A Memorandum of Understanding (MOU) between the district and the law enforcement agency is required. Typically, the MOU specifies the role and responsibility of the SRO, how the officer will be selected or assigned to a school, how the position will be funded and how supervision and training will occur.

Specific SRO responsibilities vary from jurisdiction to jurisdiction; however, most follow a community policing model that emphasizes the importance of the officer developing positive relationships with students and staff. These officers typically become an important part of the school community.
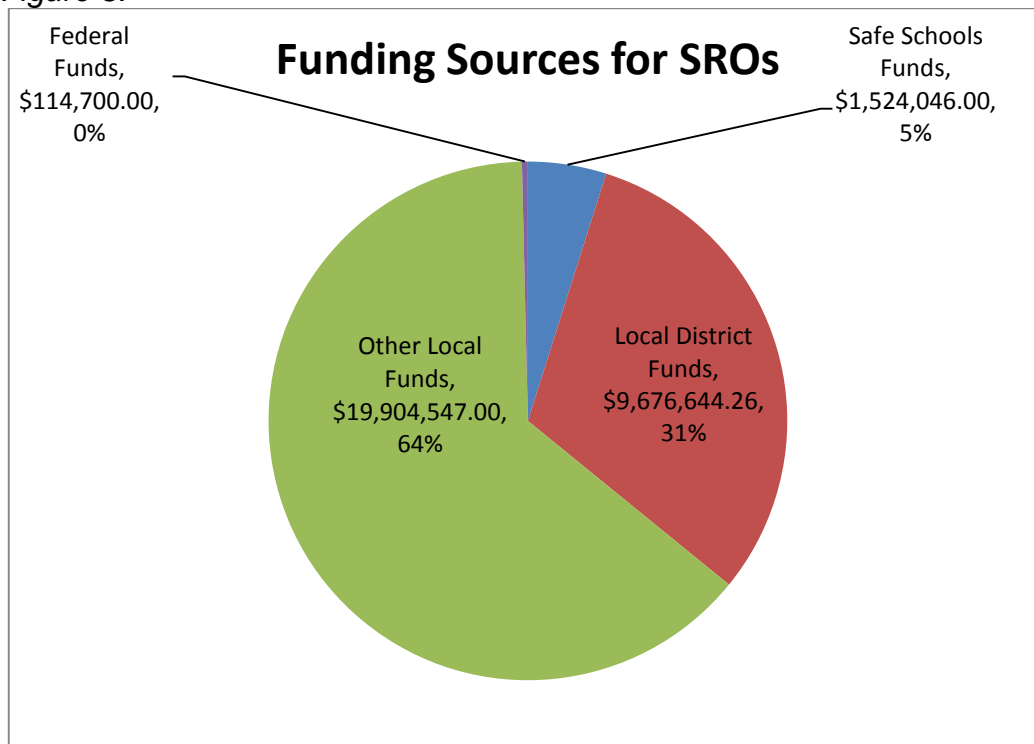
Districts report annually to the department regarding their SRO programs and the following information is based on those September 2013 reports. Of the 906 full-time equivalent SRO positions that were identified in the most recent report, officers were assigned to elementary, middle and high schools as evidenced by Figure 2:

Figure 2:

Percentage of SROs in Tenneseee Schools

Category	Percentage
HS SROs/#HS	34.33%
MS SROs/#MS	26.05%
ES SROs/#ES	39.62%

Funding for these positions primarily comes from local government and is identified in Figure 3:

Figure 3:

Funding Sources for SROs

Federal Funds, $114,700.00, 0%

Safe Schools Funds, $1,524,046.00, 5%

Other Local Funds, $19,904,547.00, 64%

Local District Funds, $9,676,644.26, 31%

Since the Newtown tragedy, there has been a 23 percent increase in the number of SROs assigned to schools. However, at an estimated cost range of $40,000 to $80,000 per officer, many districts and jurisdictions who added officers after the Newtown tragedy are finding it difficult to maintain the level of funding necessary to continue the additional SROs.

For those districts that have not been able to find the funds, or in some cases qualified officers, to allow coverage of all schools, alternative partnerships with county and city law enforcement agencies have been expanded. These partnerships secure an ongoing **law enforcement presence** without the specific assignment of a full-time officer to every school. Examples of this practice include modifications of patrol assignments to include more frequent school visits - sometimes including the use of schools as satellite offices - and the use of reserve or retired officers to provide a basic security presence without implementation of the full SRO model. While not as comprehensive as the traditional SRO model, this option provides school districts with additional support for instances where funding or needs might preclude a full-time SRO.

A second option for some schools and districts has been the use of **licensed security guards** as provided in title 62, chapter 35. Some potential benefits of this model are reduced cost and reduced hiring time. However, some weaknesses of the model are that security guards receive far fewer hours of training than police officers. Additionally, security guards do not have arrest powers beyond that of any citizen of Tennessee and have different investigative authority than police officers.

Pursuant to the **School Security Act of 2013,** a third option would allow a person employed by districts as a faculty or staff member to carry a firearm on school grounds if the person is: (1) authorized to carry a firearm; (2) has written authorization of the director of schools; (3) is a law enforcement officer or has certain former law enforcement officer service and is in compliance with all standards and training commission regulations; and, (4) has completed 40 hours of basic SRO training. Because use of this option is confidential, we are unable to report the extent of usage.

Tennessee School Safety Specialist Program

Acknowledging limited resources and the myriad of issues schools are facing with regard to safety, the Office of Safe & Supportive Schools will unveil the *Tennessee School Safety Specialist Program (TSSSP)* in June 2014. The *TSSSP* will provide the SAVE (Schools Against Violence in Education) Act contact for districts ongoing training and information on national and state best practices, as well as exemplary resources for school safety, security, intervention/prevention, and emergency preparedness planning.

The intent of *TSSSP* is to ensure that every school district has at least one staff member trained in basic school safety planning and preparedness. Directors of schools will be invited to nominate staff who will ideally also serve as the SAVE Act compliance officer for the district. Nominees will complete a five-day basic training program and be expected to make a long-term commitment to the program by attending annual advanced training to retain the *TSSSP* recognition. Basic training will be offered bi-annually. In order to maintain appropriate training standards, state school safety team partners, including the Department of Safety and the Tennessee Emergency Management Agency, will provide instruction for basic and advanced training classes.

Safe Schools Annual Report

APPENDICES

SAFE SCHOOLS ANNUAL REPORT

APPENDIX A: SCHOOL SAFETY INDEX

Description: The SAVE Act states that "the commissioner shall report to the governor and the General Assembly concerning the prevalence of violent and disruptive incidents in the public schools." To fulfill this legislative mandate, the department has developed the *School Safety Index.* For each school, the reported sum of school safety incidents is divided by the school's average daily membership (ADM) to arrive at a percentage of enrollment or *School Safety Index Score*. A higher index score indicates a relatively higher level of reported incidents. Schools that did not report any of the incidents identified below will not appear in the report.

Possession of a handgun
Possession of a rifle or shotgun
Possession of an explosive or incendiary device
Possession of a weapon other than a firearm
Assault of a teacher or staff member
Assault of a student
Sexual assault
Aggravated assault of a teacher or staff member
Aggravated assault of a student
Attempted homicide

School Safety Index
SY 2012-2013

School	District	SSI Offenses	ADM	Percentage of Enrollment
Brick Church College Prep	Achievement School District	1	104	0.96
Cornerstone Prep - Lester Campus	Achievement School District	87	323	26.93
Corning Achievement Elementary	Achievement School District	18	286	6.29
Frayser Achievement Elementary	Achievement School District	31	378	8.20
Humes Preparatory Academy - Upper School	Achievement School District	1	145	0.69
Westside Achievement Middle School	Achievement School District	11	413	2.66
Anderson County High School	Anderson County	2	1,030	0.19
Andersonville Elementary	Anderson County	9	335	2.69
Briceville Elementary	Anderson County	2	129	1.55
Claxton Elementary	Anderson County	4	619	0.65
Clinton High School	Anderson County	8	1,170	0.68
Clinton Middle School	Anderson County	16	687	2.33
Dutch Valley Elementary	Anderson County	2	163	1.23
Grand Oaks Elementary	Anderson County	3	276	1.09
Lake City Elementary	Anderson County	5	531	0.94
Lake City Middle School	Anderson County	3	300	1.00
Norris Elementary	Anderson County	4	273	1.47
Norris Middle School	Anderson County	1	522	0.19
Norwood Elementary	Anderson County	2	316	0.63
Norwood Middle School	Anderson County	3	207	1.45
Cascade Elementary	Bedford County	1	636	0.16
Cascade High School	Bedford County	2	530	0.38
Cascade Middle School	Bedford County	5	355	1.41
Community Elementary School	Bedford County	1	701	0.14
Community High School	Bedford County	2	477	0.42
Community Middle School	Bedford County	2	359	0.56
Eakin Elementary	Bedford County	3	566	0.53
Harris Middle School	Bedford County	3	876	0.34
Liberty Elementary	Bedford County	1	642	0.16
Shelbyville Central High School	Bedford County	2	1,255	0.16
Bledsoe County High School	Bledsoe County	19	584	3.25
Bledsoe County Middle School	Bledsoe County	1	444	0.23

Pikeville Elementary	Bledsoe County	2	496	0.40
Carpenters Elementary School	Blount County	1	591	0.17
Carpenters Middle School	Blount County	1	681	0.15
Eagleton Middle School	Blount County	1	395	0.25
Heritage High School	Blount County	3	1,549	0.19
Heritage Middle School	Blount County	11	865	1.27
Lanier Elementary	Blount County	2	421	0.48
Mary Blount Elementary	Blount County	2	588	0.34
Union Grove Middle School	Blount County	1	789	0.13
William Blount High School	Blount County	5	1,714	0.29
Black Fox Elementary	Bradley County	2	541	0.37
Charleston Elementary	Bradley County	1	356	0.28
Lake Forest Middle School	Bradley County	3	1,124	0.27
Michigan Avenue	Bradley County	1	441	0.23
North Lee Elementary	Bradley County	1	457	0.22
Oak Grove Elementary	Bradley County	2	475	0.42
Ocoee Middle School	Bradley County	8	1,258	0.64
Parkview Elementary School	Bradley County	3	465	0.65
Prospect Elementary	Bradley County	1	401	0.25
Taylor Elementary	Bradley County	4	258	1.55
Walker Valley High School	Bradley County	12	1,564	0.77
Waterville Community Elementary	Bradley County	9	606	1.49
Anderson Elementary	Bristol	2	434	0.46
Fairmount Elementary	Bristol	2	511	0.39
Holston View Elementary	Bristol	11	390	2.82
Tennessee High School	Bristol	12	1,142	1.05
Vance Middle School	Bristol	6	629	0.95
Campbell County Comprehensive High School	Campbell County	5	1,252	0.40
Jacksboro Elementary	Campbell County	1	651	0.15
Jacksboro Middle School	Campbell County	1	529	0.19
Jellico High School	Campbell County	2	376	0.53
LaFollette Elementary School	Campbell County	6	785	0.76

Lafollette Middle School	Campbell County	13	523	2.49
Valley View Elementary	Campbell County	1	416	0.24
Auburn Elementary	Cannon County	1	141	0.71
Cannon County High School	Cannon County	4	647	0.62
East Side Elementary	Cannon County	2	114	1.75
Hampton Elementary	Carter County	3	697	0.43
Hampton High School	Carter County	1	428	0.23
Happy Valley Elementary	Carter County	3	574	0.52
Happy Valley Middle School	Carter County	8	446	1.79
Keenburg Elementary	Carter County	3	324	0.93
Unaka Elementary	Carter County	2	285	0.70
Unaka High School	Carter County	1	327	0.31
Valley Forge Elementary	Carter County	1	269	0.37
Ashland City Elementary	Cheatham County	21	535	3.93
Cheatham Co Central	Cheatham County	4	630	0.63
Cheatham Middle School	Cheatham County	9	684	1.32
East Cheatham Elementary	Cheatham County	1	480	0.21
Harpeth Middle School	Cheatham County	1	580	0.17
Sycamore High School	Cheatham County	13	768	1.69
Sycamore Middle School	Cheatham County	2	803	0.25
Chester County High School	Chester County	5	823	0.61
Chester County Junior High School	Chester County	1	692	0.14
Ellen Myers Primary	Claiborne County	2	292	0.68
H. Y. Livesay Middle School	Claiborne County	2	280	0.71
Clay County High School	Clay County	1	271	0.37
Arnold Memorial Elementary School	Cleveland	6	423	1.42
Blythe- Bower Elementary	Cleveland	2	643	0.31
Cleveland High School	Cleveland	8	1,339	0.60
Cleveland Middle School	Cleveland	1	1,200	0.08
Ernest L Ross	Cleveland	3	343	0.87
George R Stuart	Cleveland	4	489	0.82
Bridgeport Elementary	Cocke County	1	288	0.35
Centerview Elementary	Cocke County	1	338	0.30

Cocke Co High School	Cocke County	1	1,246	0.08
Grassy Fork Elementary	Cocke County	2	117	1.71
Coffee County Central High School	Coffee County	30	1,606	1.87
Coffee County Middle School	Coffee County	2	1,031	0.19
Hillsboro Elementary	Coffee County	1	494	0.20
Crockett County Middle School	Crockett County	2	614	0.33
Crab Orchard Elementary	Cumberland County	7	431	1.62
Frank P. Brown Elementary	Cumberland County	2	501	0.40
A. Z. Kelley Elementary School	Davidson County	1	691	0.14
Alex Green Impact School	Davidson County	3	375	0.80
Andrew Jackson Elementary	Davidson County	3	563	0.53
Antioch High School	Davidson County	44	1,911	2.30
Antioch Middle School	Davidson County	6	683	0.88
Apollo Middle School	Davidson County	8	776	1.03
Bailey STEM Magnet Middle	Davidson County	21	439	4.78
Baxter Alternative Learning Center	Davidson County	5	153	3.27
Bellevue Middle School	Davidson County	26	697	3.73
Bellshire Elementary Design Center	Davidson County	14	468	2.99
Bordeaux Elementary Enhanced Option	Davidson County	1	374	0.27
Boy's Prep	Davidson County	1	99	1.01
Brick Church Middle	Davidson County	5	272	1.84
Buena Vista Elementary Enhanced Option	Davidson County	18	358	5.03
Caldwell Elem. Enhanced Option	Davidson County	1	265	0.38
Cameron College Preparatory	Davidson County	9	295	3.05
Cameron Middle School	Davidson County	3	258	1.16
Cane Ridge Elementary School	Davidson County	4	784	0.51
Cane Ridge High School	Davidson County	35	1,601	2.19
Carter Lawrence Elementary Magnet	Davidson County	11	401	2.74
Chadwell Elementary	Davidson County	2	318	0.63
Cockrill Elementary	Davidson County	2	504	0.40
Cora Howe School	Davidson County	3	114	2.63
Croft Middle Design Center	Davidson County	6	764	0.79
Dan Mills Elementary	Davidson County	4	530	0.75

Dodson Elementary	Davidson County	8	560	1.43
Donelson Middle School	Davidson County	17	724	2.35
Dupont Hadley Middle School	Davidson County	29	662	4.38
Dupont Tyler Middle School	Davidson County	33	617	5.35
East End Preparatory School	Davidson County	2	195	1.03
East Nashville Magnet School	Davidson County	10	1,208	0.83
Gateway Elementary	Davidson County	2	217	0.92
Glencliff High School	Davidson County	10	1,251	0.80
Glengarry Elementary	Davidson County	1	480	0.21
Glenn Elementary Enhance Option School	Davidson County	1	193	0.52
Glenview Elementary	Davidson County	3	769	0.39
Goodlettsville Elementary	Davidson County	3	478	0.63
Goodlettsville Middle School	Davidson County	19	558	3.41
Gra-Mar Middle School	Davidson County	3	423	0.71
H G Hill Middle School	Davidson County	2	640	0.31
Haynes Health/ Medical Science Design Center	Davidson County	10	276	3.62
Haywood Elementary	Davidson County	5	908	0.55
Head Middle Mathematics / Science Magnet	Davidson County	2	601	0.33
Hermitage Elementary	Davidson County	1	303	0.33
Hickman Elementary	Davidson County	4	556	0.72
Hillsboro Comp High School	Davidson County	16	1,143	1.40
Hillwood Comp High School	Davidson County	21	1,213	1.73
Hunters Lane Comp High School	Davidson County	42	1,562	2.69
I. T. Creswell Arts Magnet Middle School	Davidson County	30	475	6.32
Isaac Litton Middle School	Davidson County	7	321	2.18
Jere Baxter Middle School	Davidson County	13	457	2.84
Joelton Middle School	Davidson County	5	343	1.46
John B Whitsitt Elementary	Davidson County	1	523	0.19
John Early Paideia Middle Magnet	Davidson County	34	505	6.73
John F. Kennedy Middle School	Davidson County	18	871	2.07
John Overton Comp High School	Davidson County	10	1,775	0.56
John T. Moore Middle School	Davidson County	2	607	0.33

Johnson School	Davidson County	20	44	45.45
Julia Green Elementary	Davidson County	5	608	0.82
Knowledge Academy	Davidson County	8	141	5.67
Lead Academy	Davidson County	2	560	0.36
Madison Middle School	Davidson County	24	775	3.10
Maplewood Comp High School	Davidson County	28	902	3.10
Margaret Allen Middle School	Davidson County	1	420	0.24
Martin Luther King Jr Magnet School	Davidson County	1	1,191	0.08
May Werthan Shayne Elementary School	Davidson County	11	767	1.43
Mc Cann Alternative Learning Center	Davidson County	4	37	10.81
McGavock Comp High School	Davidson County	45	2,140	2.10
McKissack Middle School	Davidson County	11	394	2.79
McMurray Middle School	Davidson County	4	780	0.51
Meigs Middle Magnet School	Davidson County	3	695	0.43
Mt. View Elementary	Davidson County	8	668	1.20
Murrell School	Davidson County	3	58	5.17
Nashville Big Picture High School	Davidson County	1	182	0.55
Nashville School Of The Arts	Davidson County	3	714	0.42
Neely's Bend Middle School	Davidson County	35	516	6.78
New Vision Academy	Davidson County	2	167	1.20
Park Avenue Elementary Enhanced Option	Davidson County	3	555	0.54
Pearl Cohn Magnet High School	Davidson County	28	808	3.47
Robert Churchwell Museum Magnet Elementary School	Davidson County	21	526	3.99
Rose Park Math/ Science Middle Magnet	Davidson County	6	397	1.51
Rosebank Elementary	Davidson County	1	320	0.31
Ross Elementary	Davidson County	2	228	0.88
Ruby Major Elementary School	Davidson County	6	626	0.96
Shwab Elementary	Davidson County	8	362	2.21
Smithson-Craighead Middle School	Davidson County	1	304	0.33
Stanford Elementary Montessori Design Center	Davidson County	1	424	0.24
Stratford STEM Magnet High School	Davidson County	26	660	3.94

The Cohn School	Davidson County	4	144	2.78
Thomas A. Edison Elementary School	Davidson County	1	688	0.15
Thurgood Marshall Middle School	Davidson County	2	767	0.26
Tom Joy Elementary	Davidson County	1	593	0.17
Two Rivers Middle School	Davidson County	43	705	6.10
Una Elementary	Davidson County	37	873	4.24
W.A. Bass Alternative Learning Center	Davidson County	3	108	2.78
Warner Elementary Enhanced Option School	Davidson County	2	311	0.64
West End Middle School	Davidson County	13	469	2.77
Whites Creek Comp High School	Davidson County	18	847	2.13
William Henry Oliver Middle School	Davidson County	7	829	0.84
Wright Middle School	Davidson County	52	876	5.94
Dayton City Elementary	Dayton	2	827	0.24
De Kalb County High School	DeKalb County	9	827	1.09
DeKalb West Elementary	DeKalb County	1	423	0.24
Northside Elementary	DeKalb County	8	601	1.33
Smithville Elementary	DeKalb County	1	614	0.16
Decatur County Middle School	Decatur County	2	503	0.40
Riverside High School	Decatur County	3	458	0.66
Centennial Elementary	Dickson County	1	767	0.13
Charlotte Middle School	Dickson County	1	435	0.23
Creek Wood High School	Dickson County	3	879	0.34
Dickson Elementary	Dickson County	2	310	0.65
Dickson Middle School	Dickson County	5	1,199	0.42
New Directions Academy	Dickson County	1	123	0.81
Stuart Burns Elementary	Dickson County	1	647	0.15
W James Middle School	Dickson County	1	280	0.36
White Bluff Elementary	Dickson County	1	561	0.18
Newbern Grammar	Dyer County	5	629	0.79
Northview Middle School	Dyer County	3	421	0.71
Dyersburg High School	Dyersburg	8	849	0.94
Dyersburg Intermediate School	Dyersburg	7	625	1.12

Dyersburg Middle School	Dyersburg	1	684	0.15
Elizabethton High School	Elizabethton	14	828	1.69
Harold McCormick Elementary	Elizabethton	5	394	1.27
T A Dugger Junior High School	Elizabethton	4	537	0.74
West Side Elementary	Elizabethton	1	337	0.30
Fayette Ware Comprehensive High School	Fayette County	3	904	0.33
Northwest Elementary	Fayette County	4	133	3.01
Somerville Elementary	Fayette County	7	280	2.50
Southwest Elementary	Fayette County	6	251	2.39
West Junior High School	Fayette County	18	412	4.37
Fayetteville Middle School	Fayetteville	1	432	0.23
Ralph Askins School	Fayetteville	1	649	0.15
Clarkrange High School	Fentress County	3	269	1.12
South Fentress Elementary School	Fentress County	1	634	0.16
York Elementary	Fentress County	3	540	0.56
Clark Memorial School	Franklin County	1	573	0.17
Franklin Co High School	Franklin County	9	1,422	0.63
North Middle School	Franklin County	3	703	0.43
Rock Creek Elementary	Franklin County	2	409	0.49
South Middle School	Franklin County	4	459	0.87
Freedom Middle School	Franklin SSD	1	613	0.16
Liberty Elementary	Franklin SSD	9	498	1.81
Poplar Grove 5-8	Franklin SSD	1	398	0.25
Gibson County High School	Gibson Co Sp Dist	1	521	0.19
Medina Elementary	Gibson Co Sp Dist	3	757	0.40
Medina Middle School	Gibson Co Sp Dist	2	907	0.22
Rutherford Elementary	Gibson Co Sp Dist	2	271	0.74
South Gibson County High School	Gibson Co Sp Dist	1	624	0.16
Yorkville Elementary	Gibson Co Sp Dist	2	165	1.21
Bridgeforth Middle School	Giles County	3	426	0.70
Elkton Elementary	Giles County	2	327	0.61
Giles Co High School	Giles County	12	839	1.43
Richland School	Giles County	6	681	0.88

Southside Elementary	Giles County	1	424	0.24
Grainger High School	Grainger County	3	922	0.33
Camp Creek Elementary	Greene County	1	337	0.30
Chuckey Doak High School	Greene County	2	642	0.31
Chuckey Doak Middle School	Greene County	1	477	0.21
Chuckey Elementary	Greene County	2	412	0.49
McDonald Elementary	Greene County	1	369	0.27
Mosheim Elementary	Greene County	6	1,110	0.54
North Greene High School	Greene County	2	401	0.50
Ottway Elementary	Greene County	1	285	0.35
South Greene High School	Greene County	1	488	0.20
Eastview Elementary	Greeneville	1	380	0.26
Greeneville Middle School	Greeneville	2	656	0.30
Tracy Elementary	Grundy County	2	415	0.48
Lincoln Heights Elementary	Hamblen County	2	509	0.39
Lincoln Heights Middle School	Hamblen County	1	518	0.19
Morristown East High	Hamblen County	3	1,432	0.21
Morristown West High	Hamblen County	8	1,373	0.58
Russellville Elementary	Hamblen County	1	734	0.14
Alpine Crest Elementary	Hamilton County	2	369	0.54
Barger Academy	Hamilton County	4	407	0.98
Bess T Shepherd Elementary	Hamilton County	1	577	0.17
Birchwood Elementary	Hamilton County	1	146	0.68
Brainerd High School	Hamilton County	13	623	2.09
Brown Middle School	Hamilton County	21	538	3.90
Calvin Donaldson Environmental Science Academy	Hamilton County	1	311	0.32
Central High School	Hamilton County	3	947	0.32
Chatt High Center For Creative Arts	Hamilton County	7	576	1.22
Chattanooga School For Arts And Sciences CSAS Upper	Hamilton County	3	653	0.46
Chattanooga School For The Arts And Science CSAS Lower	Hamilton County	2	367	0.54
Clifton Hills Elementary	Hamilton County	10	631	1.58

Dalewood Middle School	Hamilton County	16	318	5.03
East Brainerd Elementary	Hamilton County	4	730	0.55
East Hamilton School	Hamilton County	7	1,903	0.37
East Lake Academy Of Fine Arts	Hamilton County	3	468	0.64
East Lake Elementary	Hamilton County	19	563	3.37
East Ridge Elementary	Hamilton County	18	984	1.83
East Ridge High School	Hamilton County	13	837	1.55
East Ridge Middle School	Hamilton County	9	723	1.24
Falling Water Elementary	Hamilton County	1	239	0.42
Hamilton County High School	Hamilton County	1	143	0.70
Hardy Elementary School	Hamilton County	4	492	0.81
Harrison Elementary	Hamilton County	1	377	0.27
Hixson Elementary	Hamilton County	1	486	0.21
Hixson High School	Hamilton County	9	856	1.05
Hixson Middle School	Hamilton County	35	645	5.43
Hunter Middle School	Hamilton County	2	694	0.29
Ivy Academy, Inc.	Hamilton County	5	149	3.36
Lakeside Academy	Hamilton County	1	477	0.21
Loftis Middle School	Hamilton County	6	632	0.95
Lookout Valley Elementary	Hamilton County	4	331	1.21
Lookout Valley Middle / High School	Hamilton County	3	397	0.76
McConnell Elementary	Hamilton County	1	539	0.19
Normal Park Museum Magnet School	Hamilton County	5	837	0.60
North Hamilton Elementary	Hamilton County	3	367	0.82
Ooltewah Elementary	Hamilton County	1	519	0.19
Ooltewah High School	Hamilton County	10	1,406	0.71
Ooltewah Middle School	Hamilton County	9	771	1.17
Orchard Knob Middle	Hamilton County	11	394	2.79
Red Bank Elementary	Hamilton County	6	686	0.87
Red Bank High School	Hamilton County	4	752	0.53
Rivermont Elementary	Hamilton County	2	413	0.48
STEM School Chattanooga	Hamilton County	1	73	1.37
Sale Creek Middle / High School	Hamilton County	3	459	0.65

School	County	Count	Enrollment	Rate
Sequoyah High School	Hamilton County	6	392	1.53
Signal Mountain Middle/High School	Hamilton County	4	1,313	0.30
Soddy Daisy High School	Hamilton County	1	1,340	0.07
Soddy Daisy Middle School	Hamilton County	4	608	0.66
Soddy Elementary	Hamilton County	1	424	0.24
Spring Creek Elementary	Hamilton County	3	728	0.41
The Howard School	Hamilton County	14	639	2.19
Tommie F. Brown International Academy	Hamilton County	4	442	0.90
Tyner Academy	Hamilton County	3	561	0.53
Tyner Middle Academy	Hamilton County	1	481	0.21
Wallace A. Smith Elementary	Hamilton County	1	847	0.12
Westview Elementary	Hamilton County	1	775	0.13
Wolftever Creek Elementary	Hamilton County	1	500	0.20
Woodmore Elementary	Hamilton County	4	401	1.00
Hancock County Elementary	Hancock County	1	466	0.21
Hancock High School	Hancock County	1	511	0.20
Bolivar Elementary	Hardeman County	2	861	0.23
Bolivar Middle School	Hardeman County	2	442	0.45
Middleton Elementary	Hardeman County	2	467	0.43
Middleton High School	Hardeman County	3	532	0.56
Toone Elementary	Hardeman County	1	293	0.34
Hardin County High School	Hardin County	4	1,108	0.36
Hardin County Middle School	Hardin County	13	757	1.72
Northside Elementary	Hardin County	2	498	0.40
Parris South Elementary	Hardin County	2	424	0.47
Bulls Gap School	Hawkins County	2	423	0.47
Cherokee High School	Hawkins County	5	1,113	0.45
Rogersville Middle School	Hawkins County	3	520	0.58
Surgoinsville Middle School	Hawkins County	1	332	0.30
East Side Elementary	Haywood County	2	491	0.41
Haywood Elementary	Haywood County	8	723	1.11
Haywood High School	Haywood County	4	906	0.44
Bargerton Elementary	Henderson County	2	299	0.67

Lexington High School	Henderson County	1	897	0.11
Dorothy And Noble Harrelson School	Henry County	2	567	0.35
E. W. Grove School	Henry County	2	366	0.55
East Hickman High School	Hickman County	3	587	0.51
East Hickman Middle School	Hickman County	1	459	0.22
Hickman Co Sr High School	Hickman County	3	571	0.53
Central High School	Hollow Rock - Bruceton	2	363	0.55
East Elementary School	Humboldt	4	344	1.16
Stigall Primary School	Humboldt	2	318	0.63
Mc Ewen Elementary	Humphreys County	1	477	0.21
Waverly Central High School	Humphreys County	1	550	0.18
Waverly Jr High School	Humphreys County	1	539	0.19
Huntingdon Middle School	Huntingdon	1	448	0.22
Jackson County High School	Jackson County	3	478	0.63
Jefferson Co High School	Jefferson County	2	2,131	0.09
Maury Middle School	Jefferson County	2	624	0.32
New Market Elementary	Jefferson County	1	363	0.28
Piedmont Elementary	Jefferson County	7	424	1.65
Rush Strong Elementary	Jefferson County	7	620	1.13
Talbott Elementary	Jefferson County	1	226	0.44
White Pine Elementary	Jefferson County	1	849	0.12
Indian Trail Intermediate School	Johnson City	6	1,159	0.52
Liberty Bell Middle School	Johnson City	6	1,136	0.53
Science Hill High School	Johnson City	4	2,209	0.18
Mountain City Elementary	Johnson County	3	452	0.66
Roan Creek Elementary	Johnson County	1	493	0.20
Dobyns - Bennett High	Kingsport	1	1,849	0.05
Lincoln Elementary	Kingsport	1	480	0.21
Roosevelt Elementary	Kingsport	1	269	0.37
Sevier Middle School	Kingsport	5	802	0.62
A L Lotts Elementary	Knox County	2	1,123	0.18
Adrian Burnett Elementary	Knox County	3	647	0.46
Amherst Elementary School	Knox County	2	822	0.24

Austin East High/Magnet	Knox County	7	571	1.23
Ball Camp Elementary	Knox County	3	498	0.60
Bearden High School	Knox County	8	1,897	0.42
Bearden Middle School	Knox County	17	1,192	1.43
Beaumont Elementary/Magnet	Knox County	8	546	1.47
Belle Morris Elementary	Knox County	2	499	0.40
Blue Grass Elementary	Knox County	3	793	0.38
Brickey McCloud Elementary	Knox County	1	991	0.10
Carter Elementary	Knox County	3	513	0.58
Carter High School	Knox County	1	908	0.11
Carter Middle School	Knox County	1	796	0.13
Cedar Bluff Middle School	Knox County	7	601	1.16
Central High School	Knox County	3	1,104	0.27
Chilhowee Intermediate	Knox County	1	274	0.36
Christenberry Elementary	Knox County	27	516	5.23
Copper Ridge Elementary	Knox County	3	560	0.54
Corryton Elementary	Knox County	1	200	0.50
Dogwood Elementary	Knox County	10	763	1.31
Farragut Middle School	Knox County	6	1,368	0.44
Fountain City Elementary	Knox County	1	408	0.25
Fulton High School	Knox County	3	923	0.33
Gibbs High School	Knox County	4	1,057	0.38
Green Magnet Math And Science Academy	Knox County	11	316	3.48
Gresham Middle School	Knox County	15	796	1.88
Halls Elementary	Knox County	1	808	0.12
Halls High School	Knox County	1	1,268	0.08
Halls Middle School	Knox County	3	1,118	0.27
Hardin Valley Academy	Knox County	4	1,846	0.22
Holston Middle School	Knox County	2	854	0.23
Karns High School	Knox County	2	1,293	0.15
Karns Middle School	Knox County	2	1,365	0.15
Maynard Elementary	Knox County	4	182	2.20

Mt Olive Elementary	Knox County	2	281	0.71
Northwest Middle School	Knox County	16	780	2.05
Norwood Elementary	Knox County	6	561	1.07
Pleasant Ridge Elementary	Knox County	1	417	0.24
Pond Gap Elementary	Knox County	6	337	1.78
Powell Elementary	Knox County	5	1,009	0.50
Powell High School	Knox County	3	1,394	0.22
Powell Middle School	Knox County	4	1,017	0.39
Richard Yoakley School	Knox County	3	79	3.80
Ridgedale Alternative School	Knox County	5	84	5.95
Ritta Elementary	Knox County	7	628	1.11
Rocky Hill Elementary	Knox County	1	687	0.15
Sarah Moore Greene Magnet Technology Academy	Knox County	6	692	0.87
Sequoyah Elementary	Knox County	1	469	0.21
South Doyle High School	Knox County	13	1,130	1.15
South Doyle Middle School	Knox County	17	1,025	1.66
South Knox Elementary	Knox County	1	170	0.59
Sterchi Elementary	Knox County	2	405	0.49
Sunnyview Primary	Knox County	5	321	1.56
Vine Middle/Magnet	Knox County	2	341	0.59
West Haven Elementary	Knox County	2	352	0.57
West High School	Knox County	3	1,233	0.24
West Hills Elementary	Knox County	3	807	0.37
West Valley Middle School	Knox County	2	1,140	0.18
West View Elementary	Knox County	1	227	0.44
Lake Co High School	Lake County	1	251	0.40
Lara Kendall Elementary	Lake County	1	443	0.23
Margaret Newton Elementary	Lake County	7	266	2.63
Lauderdale Middle School	Lauderdale County	4	759	0.53
Ripley High School	Lauderdale County	5	872	0.57
Ripley Primary	Lauderdale County	1	871	0.11
David Crockett Elementary	Lawrence County	2	545	0.37

School	County			
Ingram Sowell Elementary	Lawrence County	3	466	0.64
Lawrence Co High School	Lawrence County	1	1,150	0.09
Lawrenceburg Public	Lawrence County	3	451	0.67
New Prospect Elementary	Lawrence County	1	439	0.23
South Lawrence Elementary	Lawrence County	2	659	0.30
Summertown Elementary	Lawrence County	1	654	0.15
Summertown High School	Lawrence County	2	522	0.38
Byars Dowdy Elementary	Lebanon	1	665	0.15
Winfree Bryant Middle School	Lebanon	1	544	0.18
Lenoir City High School	Lenoir City	11	1,231	0.89
Lenoir City Middle School	Lenoir City	2	553	0.36
Lewis Co High School	Lewis County	2	582	0.34
Lewis County Intermediate School	Lewis County	1	427	0.23
Lincoln County High School	Lincoln County	3	978	0.31
Ft Loudoun Middle School	Loudon County	1	339	0.29
Loudon Elementary	Loudon County	2	491	0.41
North Middle School	Loudon County	1	773	0.13
Philadelphia Elementary	Loudon County	2	612	0.33
Macon County High School	Macon County	5	957	0.52
Macon County Junior High School	Macon County	2	758	0.26
Alexander MicroSociety Magnet Elementary School	Madison County	24	372	6.45
Andrew Jackson Elementary Magnet School	Madison County	10	510	1.96
Arlington Elementary School	Madison County	13	624	2.08
Beech Bluff Elementary	Madison County	2	285	0.70
Denmark Elementary	Madison County	3	376	0.80
East Elementary School	Madison County	7	442	1.58
I B Tigrett Middle School	Madison County	11	589	1.87
Isaac Lane Technology Magnet Elementary	Madison County	8	462	1.73
Jackson Career Technology Magnet Elementary	Madison County	7	480	1.46
Jackson Central-Merry Academy of Medical Technology High School	Madison County	15	702	2.14

School	County			
Liberty Technology Magnet High School	Madison County	15	745	2.01
Lincoln Magnet School for Mathematics and Science Elementary	Madison County	1	371	0.27
North Parkway Middle School	Madison County	8	539	1.48
North Side High School	Madison County	11	951	1.16
Northeast Middle School	Madison County	4	530	0.75
Nova Elementary	Madison County	6	390	1.54
Parkview Learning Center	Madison County	11	69	15.94
Rose Hill Middle School	Madison County	11	599	1.84
South Elementary	Madison County	3	318	0.94
South Side High School	Madison County	6	783	0.77
The Montessori Elementary School at Bemis	Madison County	1	300	0.33
Thelma Barker Elementary	Madison County	7	755	0.93
West Middle School	Madison County	11	479	2.30
Westwood Middle School	Manchester	1	411	0.24
Jasper Middle School	Marion County	1	525	0.19
Marion Co High School	Marion County	1	526	0.19
Monteagle Elementary	Marion County	1	291	0.34
Cornersville Elementary	Marshall County	1	465	0.22
Cornersville School	Marshall County	2	422	0.47
Lewisburg Middle School	Marshall County	3	444	0.68
Marshall Co High School	Marshall County	1	804	0.12
Marshall Elementary	Marshall County	3	481	0.62
Oak Grove Elementary	Marshall County	5	596	0.84
Westhills Elementary	Marshall County	1	569	0.18
Coulter Grove Intermediate School	Maryville	1	805	0.12
Maryville Junior High School	Maryville	1	780	0.13
Montgomery Ridge Intermediate School	Maryville	8	833	0.96
Columbia Central High School	Maury County	13	1,291	1.01
Culleoka Unit School	Maury County	12	935	1.28
E. A. Cox Middle School	Maury County	14	811	1.73
J. Brown Elementary	Maury County	1	356	0.28
J. R. Baker Elementary	Maury County	1	318	0.31

Marvin Wright Elementary School	Maury County	1	596	0.17
McDowell Elementary	Maury County	1	343	0.29
Mt Pleasant High School	Maury County	11	386	2.85
Mt. Pleasant Middle Visual Perform. Arts	Maury County	7	469	1.49
R Howell Elementary	Maury County	28	479	5.85
Riverside Elementary	Maury County	1	403	0.25
Santa Fe Unit School	Maury County	2	647	0.31
Spring Hill Elementary	Maury County	3	560	0.54
Spring Hill High School	Maury County	9	919	0.98
Spring Hill Middle School	Maury County	5	730	0.68
Whitthorne Middle School	Maury County	20	937	2.13
McKenzie High School	McKenzie	1	389	0.26
McKenzie Middle School	McKenzie	1	465	0.22
Central High School	McMinn County	3	728	0.41
Englewood Elementary	McMinn County	6	706	0.85
McMinn High School	McMinn County	2	1,460	0.14
Niota Elementary	McMinn County	2	600	0.33
Adamsville Junior / Senior High School	McNairy County	1	725	0.14
McNairy Central High School	McNairy County	4	750	0.53
Selmer Middle School	McNairy County	1	433	0.23
Meigs County High School	Meigs County	1	512	0.20
A B Hill Elementary	Memphis - old	24	406	5.91
A. Maceo Walker Middle School	Memphis - old	16	520	3.08
Airways Middle School	Memphis - old	17	311	5.47
Alton Elementary	Memphis - old	3	352	0.85
American Way Middle	Memphis - old	9	740	1.22
Aurora Collegiate Academy	Memphis - old	1	51	1.96
B T Washington High School	Memphis - old	7	452	1.55
Balmoral Ridgeway Elementary	Memphis - old	4	367	1.09
Bellevue Middle School	Memphis - old	8	540	1.48
Bethel Grove Elementary	Memphis - old	8	299	2.68
Brewster Elementary	Memphis - old	5	480	1.04
Brookmeade Elementary	Memphis - old	3	283	1.06

Brownsville Elementary	Memphis - old	1	631	0.16
Caldwell-Guthrie Elementary	Memphis - old	9	354	2.54
Carnes Elementary	Memphis - old	12	329	3.65
Carver High School	Memphis - old	6	411	1.46
Central High School	Memphis - old	19	1,633	1.16
Charjean Elementary	Memphis - old	3	515	0.58
Cherokee Elementary	Memphis - old	6	504	1.19
Chickasaw Middle School	Memphis - old	14	371	3.77
Chimneyrock Elementary School	Memphis - old	8	917	0.87
Circles Of Success Learning Academy	Memphis - old	1	234	0.43
Coleman Elementary	Memphis - old	5	515	0.97
Colonial Middle School	Memphis - old	19	1,132	1.68
Cordova Elementary	Memphis - old	5	682	0.73
Cordova High School	Memphis - old	24	1,822	1.32
Cordova Middle School	Memphis - old	7	883	0.79
Coro Lake Elementary	Memphis - old	1	169	0.59
Corry Middle School	Memphis - old	13	261	4.98
Craigmont High School	Memphis - old	21	1,004	2.09
Craigmont Middle School	Memphis - old	14	731	1.92
Cromwell Elementary	Memphis - old	4	544	0.74
Crump Elementary	Memphis - old	1	1,027	0.10
Cummings School	Memphis - old	8	617	1.30
Cypress Middle School	Memphis - old	15	354	4.24
Denver Elementary	Memphis - old	14	619	2.26
Douglass Elementary/Middle	Memphis - old	1	384	0.26
Douglass High School	Memphis - old	11	624	1.76
Downtown Elementary	Memphis - old	3	644	0.47
Dunbar Elementary	Memphis - old	5	324	1.54
East High School	Memphis - old	13	783	1.66
Egypt Elementary	Memphis - old	7	651	1.08
Evans Elementary	Memphis - old	7	648	1.08
Fairley Elementary	Memphis - old	11	342	3.22
Fairley High School	Memphis - old	24	750	3.20

Fairview Middle School	Memphis - old	12	275	4.36
Florida-Kansas Elementary	Memphis - old	17	316	5.38
Ford Road Elementary	Memphis - old	14	581	2.41
Fox Meadows Elementary	Memphis - old	2	740	0.27
Frayser High School	Memphis - old	9	550	1.64
Gardenview Elementary	Memphis - old	6	378	1.59
Geeter Middle School	Memphis - old	15	408	3.68
Georgian Hills Elementary	Memphis - old	25	276	9.06
Georgian Hills Middle School	Memphis - old	9	345	2.61
Germanshire Elementary School	Memphis - old	7	842	0.83
Getwell Elementary School	Memphis - old	6	523	1.15
Goodlett Elementary	Memphis - old	17	462	3.68
Gordon Elementary	Memphis - old	4	397	1.01
Grandview Heights Middle	Memphis - old	26	486	5.35
Hamilton High School	Memphis - old	34	916	3.71
Hamilton Middle School	Memphis - old	13	289	4.50
Hanley Elementary	Memphis - old	10	618	1.62
Havenview Middle School	Memphis - old	14	771	1.82
Hawkins Mill Elementary	Memphis - old	1	384	0.26
Hickory Ridge Elementary School	Memphis - old	10	928	1.08
Hickory Ridge Middle School	Memphis - old	21	865	2.43
Hillcrest High School	Memphis - old	22	526	4.18
Holmes Road Elementary School	Memphis - old	12	659	1.82
Humes Middle School	Memphis - old	6	191	3.14
Jackson Elementary	Memphis - old	2	340	0.59
John P. Freeman Optional School	Memphis - old	1	584	0.17
KIPP Memphis Collegiate Elementary	Memphis - old	8	109	7.34
KIPP Memphis Collegiate Middle	Memphis - old	2	393	0.51
Kate Bond Elementary School	Memphis - old	2	1,104	0.18
Kate Bond Middle	Memphis - old	6	1,199	0.50
Keystone Elementary	Memphis - old	3	474	0.63
Kingsbury Elementary	Memphis - old	2	623	0.32
Kingsbury High School	Memphis - old	24	1,127	2.13

Kingsbury Middle School	Memphis - old	19	573	3.32
Kirby High School	Memphis - old	73	1,320	5.53
Kirby Middle School	Memphis - old	32	722	4.43
Klondike Elementary	Memphis - old	10	233	4.29
Knight Road Elementary	Memphis - old	10	557	1.80
Lanier Middle School	Memphis - old	8	345	2.32
Larose Elementary	Memphis - old	24	448	5.36
Lester Elementary/Middle	Memphis - old	10	350	2.86
Levi Elementary	Memphis - old	10	503	1.99
Lincoln Elementary	Memphis - old	2	180	1.11
Lucie E. Campbell Elementary	Memphis - old	21	470	4.47
MCS Prep School - Northeast	Memphis - old	5	186	2.69
MCS Prep School - Northwest	Memphis - old	22	266	8.27
MCS Prep School - Southeast	Memphis - old	11	294	3.74
MCS Prep School - Southwest	Memphis - old	10	255	3.92
Magnolia Elementary	Memphis - old	5	360	1.39
Manassas High School	Memphis - old	46	543	8.47
Manor Lake Elementary	Memphis - old	7	414	1.69
Martin Luther King Transition Center	Memphis - old	40	441	9.07
Melrose High School	Memphis - old	46	934	4.93
Memphis Academy Of Science Engineering Middle/High	Memphis - old	2	510	0.39
Memphis Business Academy High School	Memphis - old	1	363	0.28
Memphis Grizzlies Preparatory Charter School	Memphis - old	1	74	1.35
Memphis Health Careers Academy	Memphis - old	3	98	3.06
Mitchell High School	Memphis - old	11	534	2.06
Newberry Elementary	Memphis - old	2	531	0.38
Norris Elementary	Memphis - old	1	190	0.53
Northside High School	Memphis - old	13	304	4.28
Oak Forest	Memphis - old	18	925	1.95
Oakhaven High School	Memphis - old	1	452	0.22
Oakhaven Middle School	Memphis - old	8	292	2.74

Omni Prep Academy - North Pointe Middle School	Memphis - old	1	137	0.73
Orleans Elementary	Memphis - old	4	170	2.35
Overton High School	Memphis - old	28	1,350	2.07
Peabody Elementary	Memphis - old	5	378	1.32
Promise Academy	Memphis - old	6	434	1.38
Raineshaven Elementary	Memphis - old	2	339	0.59
Raleigh Egypt High School	Memphis - old	31	844	3.67
Raleigh Egypt Middle School	Memphis - old	15	683	2.20
Raleigh- Bartlett Meadows School	Memphis - old	5	413	1.21
Richland Elementary	Memphis - old	1	813	0.12
Ridgeway High School	Memphis - old	19	1,168	1.63
Ridgeway Middle School	Memphis - old	5	747	0.67
Riverview Elementary	Memphis - old	24	312	7.69
Riverview Middle School	Memphis - old	6	211	2.84
Riverwood Elementary	Memphis - old	5	1,038	0.48
Robert R. Church Elementary School	Memphis - old	24	733	3.27
Ross Elementary	Memphis - old	8	904	0.88
Rozelle Elementary	Memphis - old	2	283	0.71
Scenic Hills Elementary	Memphis - old	14	390	3.59
Shady Grove Elementary	Memphis - old	1	451	0.22
Shannon Elementary	Memphis - old	5	251	1.99
Sheffield Career And Technical Center	Memphis - old	3	223	1.35
Sheffield Elementary	Memphis - old	3	567	0.53
Sheffield High School	Memphis - old	17	812	2.09
Shelby Oaks Elementary	Memphis - old	24	888	2.70
Sherwood Elementary	Memphis - old	21	736	2.85
Sherwood Middle School	Memphis - old	26	525	4.95
Snowden School	Memphis - old	15	1,539	0.97
South Park Elementary	Memphis - old	21	614	3.42
South Side Middle	Memphis - old	9	312	2.88
Southwest Career And Technical School	Memphis - old	1	205	0.49
Spring Hill Elementary	Memphis - old	6	435	1.38

Springdale Elementary	Memphis - old	8	366	2.19
Treadwell Elementary	Memphis - old	20	776	2.58
Treadwell Middle School	Memphis - old	45	382	11.78
Trezevant High School	Memphis - old	1	620	0.16
Vance Middle School	Memphis - old	10	212	4.72
Vollentine Elementary	Memphis - old	13	324	4.01
Wells Station Elementary	Memphis - old	4	739	0.54
Westhaven Elementary	Memphis - old	1	485	0.21
Westside Elementary	Memphis - old	4	371	1.08
Westwood High School	Memphis - old	26	538	4.83
White Station Elementary	Memphis - old	3	682	0.44
White Station High School	Memphis - old	12	2,256	0.53
White Station Middle School	Memphis - old	6	1,274	0.47
Whitehaven Elementary STEM School	Memphis - old	6	487	1.23
Whitehaven High School	Memphis - old	25	2,072	1.21
Whitney Elementary	Memphis - old	4	413	0.97
Winchester Elementary	Memphis - old	1	466	0.21
Winridge Elementary School	Memphis - old	39	787	4.96
Wooddale High School	Memphis - old	60	1,426	4.21
Wooddale Middle	Memphis - old	34	836	4.07
Milan Middle School	Milan	1	665	0.15
Madisonville Intermediate School	Monroe County	2	616	0.32
Madisonville Middle School	Monroe County	6	533	1.13
Madisonville Primary	Monroe County	6	620	0.97
Rural Vale Elementary	Monroe County	1	313	0.32
Sweetwater High School	Monroe County	1	551	0.18
Tellico Plains Elementary	Monroe County	1	364	0.27
Barkers Mill Elementary School	Montgomery County	2	1,106	0.18
Burt Elementary	Montgomery County	7	245	2.86
Byrns L Darden Elementary	Montgomery County	5	613	0.82
Clarksville High School	Montgomery County	3	1,337	0.22
Cumberland Hghts Elementary	Montgomery County	3	681	0.44
Glenellen Elementary	Montgomery County	3	915	0.33

Hazelwood Elementary	Montgomery County	1	807	0.12
Kenwood Elementary	Montgomery County	3	967	0.31
Kenwood High School	Montgomery County	5	1,050	0.48
Kenwood Middle School	Montgomery County	29	924	3.14
Liberty Elementary	Montgomery County	4	801	0.50
Minglewood Elementary	Montgomery County	1	823	0.12
Montgomery Central Elementary	Montgomery County	1	489	0.20
Montgomery Central High School	Montgomery County	3	882	0.34
Montgomery Central Middle School	Montgomery County	33	786	4.20
New Providence Middle School	Montgomery County	26	1,069	2.43
Norman Smith Elementary	Montgomery County	4	614	0.65
Northeast High School	Montgomery County	10	1,094	0.91
Northeast Middle School	Montgomery County	21	992	2.12
Northwest High School	Montgomery County	9	1,199	0.75
Richview Middle School	Montgomery County	2	1,035	0.19
Ringgold Elementary	Montgomery County	3	742	0.40
Rossview High School	Montgomery County	4	1,440	0.28
Rossview Middle School	Montgomery County	15	1,074	1.40
West Creek Elementary School	Montgomery County	1	877	0.11
West Creek High School	Montgomery County	14	1,224	1.14
West Creek Middle School	Montgomery County	41	994	4.12
Woodlawn Elementary	Montgomery County	1	705	0.14
Moore County High School	Moore County	9	461	1.95
Central Elementary	Morgan County	1	684	0.15
Morgan County Vocational Center	Morgan County	2	350	0.57
Oakdale School	Morgan County	5	594	0.84
Black Fox Elementary	Murfreesboro	1	780	0.13
Bradley Academy - An Arts Integrated School	Murfreesboro	2	366	0.55
Cason Lane Academy	Murfreesboro	15	923	1.63
Erma Siegel Elementary	Murfreesboro	11	796	1.38
Hobgood Elementary	Murfreesboro	19	456	4.17
John Pittard Elementary	Murfreesboro	46	1,048	4.39

Mitchell-Neilson Elementary	Murfreesboro	13	325	4.00
Mitchell-Neilson Primary	Murfreesboro	10	335	2.99
The Discovery School @ Reeves-Rogers	Murfreesboro	1	432	0.23
Newport Grammar School	Newport	6	765	0.78
Jefferson Middle School	Oak Ridge	5	660	0.76
Linden Elementary	Oak Ridge	1	516	0.19
Oak Ridge High School	Oak Ridge	22	1,346	1.63
Robertsville Middle School	Oak Ridge	12	710	1.69
Willow Brook Elementary	Oak Ridge	14	436	3.21
Woodland Elementary	Oak Ridge	8	431	1.86
Lake Road Elementary	Obion County	2	632	0.32
Obion County Central High School	Obion County	2	934	0.21
Ridgemont Elementary	Obion County	1	483	0.21
Allons Elementary	Overton County	2	354	0.56
Hilham Elementary	Overton County	1	330	0.30
Livingston Academy	Overton County	4	1,004	0.40
Paris Elementary	Paris	2	556	0.36
W G Rhea Elementary	Paris	2	727	0.28
Linden Elementary	Perry County	1	328	0.30
Linden Middle School	Perry County	1	254	0.39
Perry County High School	Perry County	1	342	0.29
Pickett County Elementary	Pickett County	1	554	0.18
Chilhowee Middle School	Polk County	1	406	0.25
Avery Trace Middle School	Putnam County	11	648	1.70
Burks Elementary	Putnam County	1	632	0.16
Cookeville High School	Putnam County	7	2,189	0.32
Cornerstone Middle	Putnam County	2	689	0.29
Jere Whitson Elementary	Putnam County	2	312	0.64
Prescott South Elementary	Putnam County	1	508	0.20
Prescott South Middle School	Putnam County	2	780	0.26
White Plains Academy	Putnam County	1	78	1.28
Frazier Elementary	Rhea County	1	376	0.27
Graysville Elementary School	Rhea County	2	268	0.75

School	County			
Rhea Central Elementary	Rhea County	1	1,422	0.07
Rhea County High School	Rhea County	1	1,382	0.07
Spring City Elementary	Rhea County	2	689	0.29
Spring City Middle School	Rhea County	1	331	0.30
Richard Hardy Memorial School	Richard City	1	319	0.31
Cherokee Middle School	Roane County	4	564	0.71
Dyllis Springs Elementary	Roane County	2	405	0.49
Harriman Middle School	Roane County	3	287	1.05
Midtown Elementary	Roane County	2	330	0.61
Midway Middle School	Roane County	1	226	0.44
Oliver Springs Middle	Roane County	1	340	0.29
Rockwood High School	Roane County	1	439	0.23
Coopertown Middle School	Robertson County	1	536	0.19
East Robertson High School	Robertson County	1	775	0.13
Greenbrier Middle School	Robertson County	2	632	0.32
Jo Byrns High School	Robertson County	2	533	0.38
Springfield High School	Robertson County	9	1,298	0.69
Springfield Middle School	Robertson County	3	576	0.52
Watauga Elementary	Robertson County	1	385	0.26
White House Heritage High School	Robertson County	13	907	1.43
Rogersville Elementary	Rogersville	5	681	0.73
Barfield Elementary	Rutherford County	13	1,024	1.27
Blackman High School	Rutherford County	3	2,382	0.13
Blackman Middle School	Rutherford County	3	1,091	0.27
Brown's Chapel Elementary School	Rutherford County	1	685	0.15
Buchanan Elementary	Rutherford County	2	454	0.44
Cedar Grove Elementary	Rutherford County	8	979	0.82
Christiana Elementary	Rutherford County	8	721	1.11
Christiana Middle School	Rutherford County	7	830	0.84
Daniel McKee Alternative School	Rutherford County	8	39	20.51
David Youree Elementary	Rutherford County	1	734	0.14
Holloway High School	Rutherford County	1	130	0.77
John Colemon Elementary	Rutherford County	8	506	1.58

School	County			
LaVergne Lake Elementary School	Rutherford County	2	896	0.22
LaVergne Middle School	Rutherford County	4	1,054	0.38
Lascassas Elementary	Rutherford County	4	512	0.78
Lavergne High School	Rutherford County	10	2,129	0.47
Lavergne Primary	Rutherford County	1	462	0.22
McFadden School Of Excellence	Rutherford County	2	391	0.51
Oakland High School	Rutherford County	11	1,910	0.58
Oakland Middle School	Rutherford County	28	1,028	2.72
Riverdale High School	Rutherford County	13	2,024	0.64
Rockvale Elementary	Rutherford County	1	841	0.12
Rockvale Middle School	Rutherford County	1	864	0.12
Roy L Waldron Elementary	Rutherford County	12	731	1.64
Siegel High School	Rutherford County	10	1,870	0.53
Smyrna High School	Rutherford County	11	1,989	0.55
Smyrna Middle School	Rutherford County	8	974	0.82
Smyrna Primary	Rutherford County	2	554	0.36
Stewarts Creek Middle School	Rutherford County	2	843	0.24
Stewartsboro Elementary	Rutherford County	1	959	0.10
Thurman Francis Arts Academy/Magnet School for the Arts	Rutherford County	1	775	0.13
Walter Hill Elementary	Rutherford County	2	330	0.61
Whitworth-Buchanan Middle School	Rutherford County	7	713	0.98
Wilson Elementary School	Rutherford County	1	768	0.13
Burchfield Elementary	Scott County	2	584	0.34
Huntsville Elementary	Scott County	1	475	0.21
Sequatchie Co High School	Sequatchie County	1	653	0.15
Sequatchie Co Middle School	Sequatchie County	3	715	0.42
Boyds Creek Elementary School	Sevier County	1	654	0.15
Catlettsburg Elementary School	Sevier County	2	736	0.27
Gatlinburg Pittman High	Sevier County	8	628	1.27
New Center Elementary	Sevier County	1	774	0.13
Northview Intermediate School	Sevier County	13	449	2.90
Pi Beta Phi Elementary	Sevier County	1	530	0.19

School	County			
Pigeon Forge High School	Sevier County	1	731	0.14
Pigeon Forge Middle School	Sevier County	2	553	0.36
Sevier County High School	Sevier County	1	1,720	0.06
Sevierville Middle School	Sevier County	1	638	0.16
Seymour Middle School	Sevier County	3	719	0.42
Seymour Primary	Sevier County	2	551	0.36
Appling Middle School	Shelby County - old	1	651	0.15
Arlington Elementary	Shelby County - old	1	931	0.11
Arlington Middle School	Shelby County - old	2	1,203	0.17
Bailey Station Elementary School	Shelby County - old	3	925	0.32
Barrets Elementary School	Shelby County - old	2	305	0.66
Bartlett Elementary	Shelby County - old	8	898	0.89
Bartlett High School	Shelby County - old	21	1,842	1.14
Bolton High School	Shelby County - old	10	1,942	0.51
Bon Lin Elementary School	Shelby County - old	1	877	0.11
Bon Lin Middle School	Shelby County - old	4	617	0.65
Collierville Elementary	Shelby County - old	2	777	0.26
Collierville High School	Shelby County - old	3	1,974	0.15
Collierville Middle School	Shelby County - old	1	891	0.11
Dexter Elementary School	Shelby County - old	2	587	0.34
Dexter Middle School	Shelby County - old	1	410	0.24
Dogwood Elementary	Shelby County - old	1	600	0.17
E. E. Jeter Elementary	Shelby County - old	1	185	0.54
Elmore Park Middle	Shelby County - old	2	646	0.31
Germantown High School	Shelby County - old	10	2,031	0.49
Germantown Middle School	Shelby County - old	2	674	0.30
Highland Oaks Elementary	Shelby County - old	14	1,033	1.36
Highland Oaks Middle	Shelby County - old	10	896	1.12
Lowrance Elementary School	Shelby County - old	3	914	0.33
Lucy Elementary	Shelby County - old	7	742	0.94
Macon-Hall Elementary	Shelby County - old	1	1,168	0.09
Millington High School	Shelby County - old	19	1,349	1.41
Millington Middle School	Shelby County - old	2	483	0.41

Mt Pisgah Middle School	Shelby County - old	4	542	0.74
Northaven Elementary School	Shelby County - old	1	415	0.24
Rivercrest Elementary	Shelby County - old	2	692	0.29
Riverdale Elementary	Shelby County - old	1	1,191	0.08
Schilling Farms Middle	Shelby County - old	4	1,005	0.40
Shadowlawn Middle School	Shelby County - old	11	855	1.29
Southwind Elementary	Shelby County - old	4	894	0.45
Southwind High School	Shelby County - old	11	1,702	0.65
Sycamore Elementary School	Shelby County - old	1	839	0.12
Woodstock Middle School	Shelby County - old	1	468	0.21
Gordonsville High School	Smith County	2	461	0.43
Smith County High School	Smith County	1	606	0.17
Smith County Middle School	Smith County	4	362	1.10
Union Heights Elementary	Smith County	1	274	0.36
Stewart Co High School	Stewart County	2	672	0.30
Stewart County Middle School	Stewart County	1	494	0.20
Blountville Elementary	Sullivan County	1	465	0.22
Blountville Middle School	Sullivan County	1	329	0.30
Bluff City Middle School	Sullivan County	4	410	0.98
Holston Valley Middle School	Sullivan County	1	193	0.52
Ketron Elementary School	Sullivan County	1	743	0.13
Mary Hughes School	Sullivan County	1	470	0.21
North Middle School	Sullivan County	2	396	0.51
Sullivan Central High School	Sullivan County	4	1,012	0.40
Sullivan East High School	Sullivan County	2	879	0.23
Sullivan Gardens K-8	Sullivan County	1	554	0.18
Sullivan North High School	Sullivan County	2	566	0.35
Sullivan South High School	Sullivan County	5	972	0.51
Beech Sr High School	Sumner County	2	1,301	0.15
Bethpage Elementary	Sumner County	1	289	0.35
Clyde Riggs Elementary	Sumner County	3	242	1.24
Gallatin Senior High School	Sumner County	8	1,390	0.58
Gene W. Brown Elementary	Sumner County	1	478	0.21

George A Whitten Elementary	Sumner County	4	449	0.89
Guild Elementary	Sumner County	9	666	1.35
Harold B. Williams Elementary School	Sumner County	1	677	0.15
J W Wiseman Elementary	Sumner County	1	476	0.21
Joe Shafer Middle School	Sumner County	11	657	1.67
Knox Doss Middle School at Drakes Creek	Sumner County	2	626	0.32
Madison Creek Elementary	Sumner County	3	801	0.37
Millersville Elementary	Sumner County	1	318	0.31
North Sumner Elementary	Sumner County	1	215	0.47
Portland East Middle School	Sumner County	9	410	2.20
Portland Gateview Elementary School	Sumner County	2	581	0.34
Portland High School	Sumner County	5	1,125	0.44
Portland West Middle School	Sumner County	11	527	2.09
R T Fisher Alternative	Sumner County	3	96	3.13
Rucker Stewart Middle	Sumner County	94	742	12.67
Station Camp Elementary	Sumner County	3	944	0.32
Station Camp High School	Sumner County	1	1,432	0.07
Station Camp Middle School	Sumner County	2	696	0.29
T. W. Hunter Middle School	Sumner County	3	725	0.41
Walton Ferry Elementary	Sumner County	4	465	0.86
Watt Hardison Elementary	Sumner County	3	456	0.66
Westmoreland Middle School	Sumner County	1	419	0.24
White House High School	Sumner County	3	896	0.33
White House Middle School	Sumner County	2	819	0.24
Brown Intermediate School	Sweetwater	1	323	0.31
Sweetwater Elementary	Sweetwater	2	349	0.57
Austin Peay Elementary School	Tipton County	1	688	0.15
Brighton Elementary	Tipton County	3	819	0.37
Brighton High School	Tipton County	1	1,459	0.07
Brighton Middle School	Tipton County	1	1,014	0.10
Covington High School	Tipton County	1	770	0.13
Crestview Middle School	Tipton County	2	640	0.31
Drummonds Elementary	Tipton County	2	746	0.27

Munford High School	Tipton County	7	1,307	0.54
Munford Middle School	Tipton County	4	1,004	0.40
Trenton Elementary	Trenton	1	615	0.16
Trenton Middle School	Trenton	1	399	0.25
Trousdale Co Elementary	Trousdale County	1	593	0.17
Trousdale Co High School	Trousdale County	5	388	1.29
Bel Aire Elementary	Tullahoma	2	365	0.55
Tullahoma High School	Tullahoma	1	1,085	0.09
West Middle School	Tullahoma	3	404	0.74
Unicoi Co High School	Unicoi County	2	774	0.26
Unicoi Co Middle School	Unicoi County	2	623	0.32
Union City Elementary School	Union City	2	782	0.26
Union City High School	Union City	1	358	0.28
Elementary Middle Alternative	Union County	4	14	28.57
H Maynard Middle School	Union County	1	694	0.14
Maynardville Elementary	Union County	3	405	0.74
Paulette Elementary School	Union County	5	384	1.30
Union County Alternative Center	Union County	2	20	10.00
Union County High School	Union County	7	822	0.85
Van Buren Co High School	Van Buren County	3	407	0.74
Bobby Ray Memorial	Warren County	1	623	0.16
Centertown Elementary	Warren County	2	522	0.38
Dibrell Elementary	Warren County	2	487	0.41
Eastside Elementary	Warren County	2	467	0.43
Warren County Alternative Academy	Warren County	2	38	5.26
Warren County High School	Warren County	1	1,815	0.06
Warren County Middle School	Warren County	3	870	0.34
West Elementary	Warren County	2	470	0.43
Boones Creek Middle School	Washington County	1	364	0.27
David Crockett High School	Washington County	1	1,246	0.08
Grandview Elementary School	Washington County	1	658	0.15
University School	Washington County	1	509	0.20
Gleason School	Weakley County	6	524	1.15

Martin Middle School	Weakley County	1	468	0.21
White Co Middle School	White County	1	950	0.11
Allendale Elementary School	Williamson County	4	767	0.52
Brentwood High School	Williamson County	2	1,668	0.12
Brentwood Middle School	Williamson County	2	1,231	0.16
Centennial High School	Williamson County	6	1,658	0.36
Clovercroft Elementary School	Williamson County	8	752	1.06
Fairview High School	Williamson County	11	609	1.81
Fairview Middle School	Williamson County	25	582	4.30
Fred J Page High School	Williamson County	5	845	0.59
Fred J Page Middle School	Williamson County	2	902	0.22
Heritage Elementary	Williamson County	1	741	0.13
Heritage Middle School	Williamson County	9	804	1.12
Hillsboro Elementary/ Middle School	Williamson County	11	498	2.21
Hunters Bend Elementary	Williamson County	1	564	0.18
Kenrose Elementary	Williamson County	3	791	0.38
Lipscomb Elementary	Williamson County	3	803	0.37
Longview Elementary School	Williamson County	2	763	0.26
Nolensville Elementary	Williamson County	3	805	0.37
Oak View Elem School	Williamson County	1	612	0.16
Ravenwood High School	Williamson County	8	1,940	0.41
Spring Station Middle School	Williamson County	3	1,008	0.30
Summit High School	Williamson County	3	817	0.37
Sunset Middle School	Williamson County	1	846	0.12
Woodland Middle School	Williamson County	6	846	0.71
Elzie D Patton Elementary School	Wilson County	1	655	0.15
Lebanon High School	Wilson County	5	1,667	0.30
Mt. Juliet High School	Wilson County	1	1,909	0.05
Mt. Juliet Middle School	Wilson County	1	1,479	0.07
Southside Elementary	Wilson County	2	907	0.22
Watertown Elementary	Wilson County	1	883	0.11
West Wilson Middle School	Wilson County	4	1,042	0.38
Wilson Central High School	Wilson County	1	1,714	0.06

GRAND TOTAL		6498	

SAFE SCHOOLS ANNUAL REPORT

APPENDIX B: SAFE SCHOOLS GRANTS

Description: The Safe Schools Act of 1998 (*Tenn. Code Ann. §49-6-4302)* provides funding for school safety and violence prevention activities. Each district is eligible to receive funding based on the district's relative share of BEP funding. A 25 percent local match is required. Many school districts use their Safe Schools grant funds to provide a SRO. Other uses of these funds typically include security enhancements such as improved building access control or monitoring and violence prevention strategies such as counselors and alternative education improvements. This is a listing of the grant awards for this school year and how these funds will be utilized.

School System	How Funding Was Used	STATE	MATCH	TOTAL
Alamo City School System	Provide facility improvements that will enhance campus security	$4,100	$400	$4,500
Alcoa City Schools	Purchase (update)/install monitoring equipment for school campuses	$8,400	$3,100	$11,500
Anderson County Schools	Provide school resource officers	$35,100	$10,900	$46,000
Athens City Schools	Purchase (update)/install monitoring and communication equipment for school campuses; Provide training and professional development.	$8,500	$2,200	$10,700
Bedford County Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring equipment for school campuses; Provide training and professional development; Implement violence prevention programs	$48,300	$8,400	$56,700
Bells City Schools	Provide facility improvements that will enhance campus security	$2,600	$300	$2,900
Benton County Schools	Provide school resource officers	$14,000	$2,600	$16,600
Bledsoe County Schools	Provide school resource officers	$14,000	$1,100	$15,100
Blount County Schools	Provide counseling services; Provide security personnel	$54,400	$20,100	$74,500
Bradford SSD	Purchase (update) and install communications equipment	$3,400	$500	$3,900
Bradley County Schools	Purchase (update) and install communications equipment	$53,000	$14,600	$67,600
Bristol City Schools	Provide alternative education	$16,900	$7,200	$24,100
Campbell County Schools	Provide security personnel	$32,400	$6,400	$38,800
Cannon County Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring equipment for school campuses	$12,900	$1,800	$14,700
Carroll County Schools	Purchase (update)/install monitoring equipment for buses	$2,300	$300	$2,600
Carter County Schools		$34,000	$5,800	$39,800
Cheatham County Schools	Purchase (update)/install monitoring equipment for school campuses	$38,700	$7,000	$45,700
Chester County Schools	Provide school resource officers	$17,700	$2,200	$19,900
Claiborne County Schools	Purchase (update)/install communication and monitoring equipment for school campuses and buses; Provide training and professional development.	$29,200	$4,600	$33,800
Clarksville-Montgomery County	Purchase (update)/install communication and monitoring equipment for school campuses and buses; Provide training and professional development; Implement violence prevention programs; Provide school resource officers.	$153,600	$46,600	$200,200
Clay County Schools	Purchase (update)/install monitoring equipment for buses	$6,900	$900	$7,800

School	Description			
Cleveland City Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install communication and monitoring equipment for school campuses; Provide training and professional development.	$26,900	$7,400	$34,300
Clinton City Schools	Provide school resource officers	$4,900	$1,500	$6,400
Cocke County Schools	Provide school resource officers	$27,800	$4,800	$32,600
Coffee County Schools		$23,100	$6,200	$29,300
Crockett County Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install communication equipment for school campuses	$12,300	$1,200	$13,500
Cumberland County Schools	Social Worker	$34,700	$11,300	$46,000
Dayton City Schools	Purchase (update)/install monitoring equipment for school campuses	$4,600	$800	$5,400
Decatur County Schools	Provide school resource officers	$9,700	$2,100	$11,800
DeKalb County Schools	Provide school resource officers	$17,100	$3,600	$20,700
Dickson County Schools	Purchase (update)/install monitoring and communication equipment for school campuses; Provide school resource officers.	$44,900	$11,500	$56,400
Dyer County Schools	Purchase (update)/install monitoring equipment for buses	$21,000	$4,700	$25,700
Dyersburg City Schools	Purchase (update)/install monitoring equipment for school campuses	$14,800	$3,300	$18,100
Elizabethton City Schools	Provide school resource officers	$13,900	$2,400	$16,300
Etowah City Schools	Purchase (update)/install monitoring equipment for school campuses	$1,900	$500	$2,400
Fayette County Schools	Purchase (update)/install monitoring equipment for school campuses	$18,700	$6,900	$25,600
Fayetteville City Schools	Purchase (update)/install communication and monitoring equipment for school campuses and buses.	$7,000	$1,300	$8,300
Fentress County	Purchase (update)/install communication and monitoring equipment for school buses.	$14,500	$2,600	$17,100
Franklin County Schools	Provide school resource officers	$31,200	$7,700	$38,900
Franklin SSD	Purchase (update)/install monitoring equipment for school campuses.	$16,700	$13,400	$30,100
Gibson County SSD	Provide school resource officers	$22,600	$3,500	$26,100
Giles County Schools	Provide school resource officers	$21,400	$5,500	$26,900
Grainger County Schools	Provide school resource officers	$23,800	$2,500	$26,300
Greene County Schools	Provide security personnel	$38,100	$9,500	$47,600
Greeneville City Schools	Provide facility improvements that will enhance campus security, Provide juvenile court liaison.	$15,100	$3,800	$18,900
Grundy County Schools		$15,400	$1,600	$17,000

Hamblen County Schools	Purchase (update)/install monitoring and communication equipment for school campuses; Provide training and professional development, Provide school resource officers.	$51,800	$15,100	$66,900
Hamilton County Schools	Purchase (update)/install communication equipment for school campuses; Implement violence prevention programs, Provide alternative education; Provide school resource officers.	$160,000	$88,700	$248,700
Hancock County Schools	Provide school resource officers	$7,400	$600	$8,000
Hardeman County Schools	Provide school resource officers	$25,200	$3,200	$28,400
Hardin County Schools	Purchase (update)/install monitoring and communication equipment for school campuses; Provide training and professional development.	$17,600	$5,700	$23,300
Hawkins County Schools	Provide facility improvements that will enhance campus security; Provide school resource officers.	$43,800	$7,900	$51,700
Haywood County Schools	Purchase (update)/install monitoring and communication equipment for school campuses and buses; Provide training and professional development.	$20,300	$3,200	$23,500
Henderson County Schools	Provide school resource officers	$23,300	$3,700	$27,000
Henry County Schools	Purchase (update)/install monitoring and communication equipment for buses; Provide training and professional development.	$17,300	$4,200	$21,500
Hickman County Schools	Provide school resource officers	$24,400	$2,700	$27,100
Hollow Rock-Bruceton SSD	Purchase (update)/install monitoring and communication equipment for school campuses.	$4,200	$600	$4,800
Houston County Schools	Provide school resource officers	$9,300	$1,100	$10,400
Humboldt City Schools	Purchase (update)/install communication equipment; Implement violence prevention programs	$7,400	$1,100	$8,500
Humphreys County Schools	Provide school resource officers	$17,200	$3,900	$21,100
Huntingdon SSD	Purchase (update)/install monitoring equipment for school campuses	$7,200	$1,000	$8,200
Jackson County Schools	Provide school resource officers	$10,600	$1,200	$11,800
Jackson-Madison County Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install communication equipment for school campuses; Provide training and professional development; Purchase (update)/install communication equipment.	$54,500	$23,400	$77,900
Jefferson County Schools	Purchase (update)/install monitoring and communication equipment for school campuses; Provide alternative education.	$39,300	$9,200	$48,500
Johnson City Schools	Provide counseling services	$31,200	$15,000	$46,200

Johnson County Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring for school campuses.	$14,700	$2,400	$17,100
Kingsport City Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install communication equipment for school campuses; Provide alternative education; Implement violence prevention programs.	$29,600	$12,700	$42,300
Knox County Schools	Provide training and professional development; Provide counseling services; Implement violence prevention programs; Provide alternative education.	$211,200	$122,500	$333,700
Lake County Schools	Provide school resource officers	$6,200	$700	$6,900
Lauderdale County Schools	Provide school resource officers	$29,000	$3,000	$32,000
Lawrence County Schools	Purchase (update)/install monitoring and communication equipment for school campuses; Provide training and professional development; Implement violence prevention programs.	$39,500	$6,700	$46,200
Lebanon SSD	Provide school resource officers	$17,500	$6,600	$24,100
Lenoir City Schools	Purchase (update)/install monitoring equipment for school campuses	$10,600	$4,000	$14,600
Lewis County Schools		$11,600	$1,700	$13,300
Lexington City Schools	Provide facility improvements that will enhance campus security	$5,800	$900	$6,700
Lincoln County Schools	Purchase (update)/install monitoring equipment for school buses; Provide alternative education.	$23,100	$4,400	$27,500
Loudon County Schools	Purchase (update)/install monitoring equipment for school campuses	$23,500	$8,900	$32,400
Macon County Schools	Provide school resource officers	$23,800	$3,400	$27,200
Manchester City Schools	Provide facility improvements that will enhance campus security	$7,600	$2,100	$9,700
Marion County Schools		$23,400	$5,400	$28,800
Marshall County Schools	Provide school resource officers	$30,300	$5,600	$35,900
Maryville City Schools	Purchase (update)/install monitoring and communication equipment for school campuses and buses; Provide training and professional development.	$22,800	$8,400	$31,200
Maury County Schools	Purchase (update)/install monitoring and communication equipment for school campuses and buses; Provide training and professional development.	$59,400	$18,200	$77,600

School	Project Description			
McKenzie SSD	Purchase (update)/install monitoring and communication equipment for school campuses and buses; Provide training and professional development	$8,100	$1,100	$9,200
McMinn County Schools	Purchase (update)/install monitoring and communication equipment for school campuses; Provide training and professional development; Implement violence prevention programs; Provide school resource officers.	$29,800	$7,800	$37,600
McNairy County Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring and communication equipment for school campuses and buses; Implement violence prevention programs.	$26,200	$3,900	$30,100
Meigs County Schools	Provide school resource officers	$11,500	$1,500	$13,000
Metro/Nashville Public Schools	Purchase (update)/install monitoring and communication equipment for school campuses; Provide training and professional development; Implement violence prevention programs.	$308,700	$199,800	$508,500
Milan SSD	Purchase (update)/install monitoring equipment for school buses; Implement violence prevention programs.	$12,600	$2,000	$14,600
Monroe County Schools	Provide school resource officers	$32,000	$6,300	$38,300
Moore County Schools		$5,600	$1,500	$7,100
Morgan County Schools	Provide school resource officers	$22,100	$2,000	$24,100
Murfreesboro City Schools	Purchase (update)/install communication equipment for school campuses; Provide alternative education.	$38,100	$11,400	$49,500
Newport City School System	Purchase (update)/install monitoring and communication equipment for school campuses	$4,100	$700	$4,800
Oak Ridge City Schools	Purchase (update)/install monitoring equipment for school campuses; Provide training and professional development.	$22,800	$7,100	$29,900
Obion County Schools	Provide facility improvement that will enhance campus security; Purchase (update)/install monitoring equipment for school campuses	$20,100	$4,700	$24,800
Oneida SSD	Provide security personnel	$8,000	$900	$8,900
Overton County Schools	Provide alternative education	$21,300	$2,900	$24,200
Paris SSD	Purchase (update) and install communications equipment	$9,400	$2,300	$11,700
Perry County Schools	Purchase (update)/install communication equipment for school campuses and buses	$7,100	$1,200	$8,300
Pickett County Schools	Purchase (update)/install monitoring equipment for buses	$4,600	$900	$5,500

Polk County Schools	Purchase (update)/install monitoring and communication equipment for school campuses and buses; Provide training and professional development; Provide alternative education.	$15,500	$2,400	$17,900
Putnam County Schools		$51,300	$18,300	$69,600
Rhea County Schools		$25,800	$4,400	$30,200
Richard City SSD	Purchase (update)/install monitoring equipment for school campuses	$1,800	$400	$2,200
Roane County Schools	Provide school resource officers	$33,900	$12,900	$46,800
Robertson County Schools	Provide school resource officers	$64,200	$14,200	$78,400
Rogersville City School System	Provide facility improvements that will enhance campus security	$3,700	$700	$4,400
Rutherford County Schools	Provide alternative education programs; School counselors; Staff to run school safety programs.	$201,000	$60,400	$261,400
Scott County Schools	Purchase (update)/install communication equipment for school campuses and buses; Provide training and professional development.	$18,800	$2,000	$20,800
Sequatchie County Schools	Purchase (update)/install monitoring and communication equipment for school campuses.	$14,200	$2,400	$16,600
Sevier County Schools	Purchase (update)/install monitoring and communication equipment for school campuses and buses; Provide training and professional development; Provide school resource officers.	$46,900	$37,800	$84,700
Shelby County Schools	Provide training and professional development; Provide school resource officers.	$787,100	$245,400	$1,032,500
Smith County Schools	Purchase (update) and install communications equipment	$18,800	$3,500	$22,300
South Carroll SSD	Provide counseling services	$2,300	$300	$2,600
Stewart County Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring and communication equipment for school campuses and buses; Implement violence prevention programs.	$13,400	$2,200	$15,600
Sullivan County Schools	Purchase (update)/install monitoring and communication equipment for school campuses and buses	$46,600	$19,900	$66,500
Sumner County Schools		$147,500	$42,900	$190,400
Sweetwater City Schools	Provide school resource officers	$8,800	$1,700	$10,500
Tipton County Schools	Provide training and professional development; Provide school resource officers.	$70,800	$10,400	$81,200
Trenton SSD	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring and communication equipment for school campuses; Implement violence prevention.	$8,200	$1,300	$9,500

School District	Description			
Trousdale County Schools		$8,300	$1,200	$9,500
Tullahoma City Schools	Purchase (update)/install monitoring equipment for school campuses	$17,100	$4,600	$21,700
Unicoi County Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring and communication equipment for school campuses; Implement violence prevention.	$15,300	$3,100	$18,400
Union City Schools	Purchase (update)/install monitoring equipment for school campuses	$8,000	$1,900	$9,900
Union County Schools	Provide school resource officers	$38,000	$2,400	$40,400
Van Buren County Schools	Provide school resource officers	$5,600	$1,100	$6,700
Warren County Schools	Provide facility improvements that will enhance campus security	$38,300	$7,200	$45,500
Washington County Schools	Purchase (update)/install monitoring equipment for school campuses; Provide school resource officers.	$37,500	$18,000	$55,500
Wayne County Schools	Provide counseling services	$15,900	$1,900	$17,800
Weakley County Schools	Purchase (update)/install monitoring and communication equipment for school campuses and buses; Provide training and professional development, Provide counseling services.	$26,200	$5,400	$31,600
West Carroll SSD	Provide facility improvements that will enhance campus security	$6,100	$800	$6,900
White County Schools	Provide school resource officers	$24,500	$3,800	$28,300
Williamson County Schools	Provide school resource officers	$130,900	$104,900	$235,800
Wilson County Schools	Purchase (update)/install monitoring and communication equipment for school campuses and buses; Implement violence prevention programs.	$74,800	$28,300	$103,100
Safe Schools Grant		**$4,853,300**	$1,601,800	$1,601,800

SAFE SCHOOLS ANNUAL REPORT

APPENDIX C: 2012-2013 TRAINING CALENDAR

Description: Calendar of safety training resources for the 2012-2013 year.

2012-2013 Trainings

Bullying and Harassment Intake and Investigation Training

Training provided a systematic process for managing bullying and harassment reports from intake through determination of appropriate action, including guidelines for determining if a formal investigation is warranted and who should conduct the investigation. Participants gained the knowledge and skills needed to conduct a thorough, unbiased investigation and draft a final report.

October 16-17, 2012   Nashville

School Safety Summit

District level multidisciplinary teams reviewed best practices and shared strategies following the tragedy at Sandy Hook Elementary in Newtown Connecticut. Governor Bill Haslam and leadership from the departments of Education, Safety and Homeland Security, Mental Health and Substance Abuse Services, and the Tennessee Emergency Management Agency as well as national and state leaders in the field, addressed summit participants.

January 29, 2013

Safe and Respectful Schools Training

As demonstrated by tragic events in Knox and Sullivan counties, and more recently in Newtown, Connecticut, challenges to the safety and security of schools can come from unexpected directions. The *Safe and Respectful Schools Training* was developed for directors of schools, principals, human resource managers, security directors and other key leaders to all forms of workplace violence by ensuring the timely detection and management of misconduct, from the earliest signs to the most dangerous threats.

February 25, 26, and 27, 2013   Nashville

Addressing Bullying, Harassment, and Hazing Through Effective Policy and Practice Regional Trainings

A civil and respectful learning environment is an essential foundation for teaching and learning. Public Chapter 153 as enacted by the 2009 General Assembly mandates specific actions on the part of schools relative to bullying, harassment and intimidation. This seminar provided an overview of these and other related requirements with a particular focus upon insuring that policy is reflected in effective practice.

April 3, 2013
April 10, 2013
April 15, 2013

Safe Schools Institute

The 2013 Safe Schools Institute provided a forum for educators to address best practices in the broad area of school safety. Utilizing a multi-hazards approach, the Institute addressed prevention/mitigation and response strategies for a wide range of safety challenges including natural disasters, as well as violent or potentially-violent incidents. Experts in the fields of emergency preparedness, law enforcement, mental health and violence prevention covered a wide range of safety challenges focused specifically on a school setting.

May 6-7, 2013   Franklin

Readiness and Emergency Management for Schools (REMS) Technical Assistance

The **REMS Technical Assistance Center**, in partnership with the **U.S. Department of Education Office of Safe and Healthy Students** provided a 3.5 hour training overview of the four phases of emergency management: Prevention-Mitigation, Preparedness, Response, and Recovery. This course provided districts and school emergency management teams with a basic understanding of the key components of school emergency management. The training included case study scenarios in which participants tested their decision making abilities in responding to emergency situations.

June 6, 2013   Nashville

Bullying, Harassment, and Hazing: Policy and Best Practice Updates

The passage of Chapter 992 of the Public Acts of 2012 (PC 992) established additional requirements for local education agencies (LEAs) relative to addressing bullying and harassment. This seminar provided an overview of these and other related requirements with a particular focus upon insuring that policy is reflected in effective practice.

September 23, 2013   Nashville
September 25, 2013   Knoxville
September 27, 2013   Jackson

Family Resource Center/Coordinated School Health Regional Meeting

The Office of Safe and Supportive Schools partnered with Coordinated School Health and Family Resource Centers to present a series of regional meetings to highlight available resources to improve conditions for learning for Tennessee students and their families. All Family Resource Center and Coordinated School Health directors are encouraged to attend.

October 22, 2013   Oak Ridge
October 30, 2013   Murfreesboro
November 7, 2013 Jackson

International Bullying Prevention Association Annual Conference

The Office of Safe and Supportive Schools was a major sponsor for the 2013 International Bullying Prevention Association annual conference. Participants were strengthened with new knowledge, research and practices which inspired, invigorated, challenged and renewed their collective courage to act collaboratively to stop bullying. Outstanding leaders from across the world provided research, strategies, and solutions for schools and communities in bullying prevention and intervention.

November 10-12, 2013

Managing Student Threats of Violence

Building upon research conducted by the U.S. Secret Service and FBI as well as extensive clinical and administrative experience in the assessment and management of student threats of violence, the Managing Student Threats of Violence seminar was presented by Dr. Ken Strong, a licensed counseling and nationally certified school psychologist. The seminar provided basic guidelines for school personnel to screen threats and presented a model for schools or districts to use in developing their own threat assessment policies and procedures.

November 18, 2013 Nashville

SAFE SCHOOLS ANNUAL REPORT

APPENDIX D:

SAVE ACT SELF ASSESSMENT

Description: In addition to submitting annual updates to their emergency response plans, districts conduct a self-assessment and provide a summary of prevention and intervention strategies being utilized, as well as assurances from the director of schools that key school safety policy requirements are being addressed. The complete SAVE Act compliance process can be reviewed online at: http://www.tn.gov/education/health_safety/SAVE_act.shtml.

An abbreviated version of the district self-assessment document follows.

A FRAMEWORK FOR BUILDING AND PRESERVING SAFE AND SUPPORTIVE LEARNING ENVIRONMENTS

Tennessee School Safety Center
Department of Education, Office of School Safety and Learning Support
SAVE Act Compliance/Self-Assessment Instrument

Schools Against Violence in Education (SAVE) Act of 2007

Tenn. Code Ann. § 49-6-801-814, the SAVE Act, establishes specific school safety planning requirements for schools and school districts. The Compliance/Self-Assessment Instrument provides a framework for school districts to use in assessing and reporting their school safety planning activities.

District: _____

Director of Schools: _____

Date: _____

Person Completing Report: _____

1.0: EMERGENCY MANAGEMENT

A district and school level emergency response plan (ERP) has been developed in conjunction with local emergency response agencies. The ERP is fluid and encompasses a multi-hazard approach to planning.

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
1.1	A district and school level emergency response plan (ERP) has been developed in coordination with local emergency response agencies and other appropriate stakeholders including the following: police and fire departments, emergency management agency, EMS, local medical facilities, administrators, staff, parents and students, school nurse(s), school resource officer(s), mental health agencies, school transportation personnel and other appropriate community representatives.	❐	❐	❐	❐
1.2	All district and school ERPs include the following elements: first responder team, postvention team, parent notification plan, plan for relocating and releasing students, designated primary and alternate evacuation routes, planning for school-sponsored events, field trips, bus emergencies and on-site and off-site command posts.	❐	❐	❐	❐
1.3	District and school ERPs follow FEMA's (Federal Emergency Management Agency) emergency management cycling including the following stages in planning: mitigation and prevention, preparedness, response, and recovery.	❐	❐	❐	❐
1.4	District and school ERPs integrate a multi-hazard approach to planning and annually assesses the following hazards: classrooms, community, structural and non-structural. When present, the SRO (School Resource Officer) conducts /or assists schools in these assessments.	❐	❐	❐	❐
1.5	The ERP has identified district and school safety teams with roles and responsibilities aimed at preventing, responding to and recovering from emergencies. Members include but not limited to the following individuals: director of schools, administrators, staff, parents, school bus personnel and local emergency response agencies.	❐	❐	❐	❐
1.6	The ERP designates district and school-level safety coordinators. The names of these individuals have been communicated to local emergency response agencies, administrators, staff and students, and other appropriate individuals.	❐	❐	❐	❐

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
1.7	An Incident Command System (ICS) for the district and school integrates a chain of command (outlined in an organizational chart) with a single incident commander and alternates to carry out the ERP. ICS utilizes FEMA's five functional areas including: command, operations, planning, logistics and finance/administration.	❑	❑	❑	❑
1.8	Each individual falling under the Incident Command System (ICS) has assigned and designated responsibilities during an emergency and received training accordingly.	❑	❑	❑	❑
1.9	Mutual aid agreements exist with local response agencies that outline the type of assistance, and identify a chain of command for activating the agreement, define a common language for communicating before, during and after an emergency, and include response agencies when conducting functional exercises.	❑	❑	❑	❑
1.10	The district and schools have readily available and provided a current copy of the ERP, floor plans/blueprints, schematics, and maps of the school interior and grounds to local emergency response agencies.	❑	❑	❑	❑
1.11	The district and school ERP has designated a first responder team of individuals trained in CPR, bloodborne pathogens, first aid, general emergency management and the use of an AED (automated external defibrillator). The first responder team is readily available to manage and care for students, administrators, staff, and visitors in the absence of or while awaiting local emergency response agencies.	❑	❑	❑	❑
1.12	The district ERP has integrated a recovery strategy into the plan that coordinates a postvention team available to each school. The team is accessible to provide counseling and other support for students, staff, and parents following an emergency or other traumatic event.	❑	❑	❑	❑
1.13	The district and school ERPs included an emergency transportation plan for moving students to an off-site location including at least two alternative sites (one of which is outside the local community).	❑	❑	❑	❑
1.14	The district ERP has addressed any potential emergencies that might take place while transporting students and staff (a separate emergency plan for school buses is developed and revised annually or as needed).	❑	❑	❑	❑

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
1.15	An internal and external communication plan is developed to ensure contact is established in a way that facilitates rapid and secure distribution of critical emergency information. Furthermore, plain language is developed and used for commands that alert administrators, staff, students and local emergency response agencies to the appropriate emergency response(s).	❑	❑	❑	❑
1.16	The district ERP has outlined a media response/communication plan. At minimum the plan includes the following: a designated public information officer (PIO), the establishment of one unified message, plan for communicating information to parents and the community, identified and separate staging areas for the media, and guidelines on how to respond to media questioning during an emergency.	❑	❑	❑	❑
1.17	District, school, classroom, and bus emergency kits are on hand and include (when appropriate): specific emergency response plans (flip charts, crisis cards, etc.), staff and student emergency contact and medical information, bus route information, student release information, first aid kits and other appropriate items.	❑	❑	❑	❑
1.18	District and school ERPs address and plan for the distinct needs of special populations during an emergency such as disabled and/or non-English-speaking students and staff.	❑	❑	❑	❑
1.19	The district and school ERPs have included plans for the documentation of administrative actions during an emergency. Such records might include the following: telephone logs, detailed description of events and actions taken, records of injuries and follow-up actions, accounting for administrators, staff and students.	❑	❑	❑	❑
1.20	The district and school ERPs have included plans for the notification of parents and parent pick up documentation, e.g. School Messenger, School Cast, etc.	❑	❑	❑	❑
1.21	In coordination with local emergency response agencies, the district and school has developed, disseminated and implemented emergency drills/procedures for the following: evacuation, reverse evacuation, lockdown, shelter-in-place, and drop, cover and hold. Administrators, staff, and students have been trained in these procedures.	❑	❑	❑	❑

Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
1.22 The school district is engaged with local emergency planning committee in continuity of operations planning (COOP). Such planning might include: identifying mission-critical operations, developing alternative staffing plans for teachers and staff, developing plans for continuity of education, services for special needs population, and food services for students receiving free or reduced price lunches.	❑	❑	❑	❑
1.23 All components of the district and school ERP are reviewed and revised annually based on deficiencies identified through drills, exercises, and actual implementation. Any new potential hazards, safety issues, and/or threats (based on yearly assessments) are accounted for in the ERP. Revisions to the ERP are made in coordination with all appropriate stakeholders and delivered to local emergency response agencies ensuring that a current plan resides with these agencies at all times.	❑	❑	❑	❑
1.24 Consistent with *Tenn. Code Ann. § 49-6-801* the district has made available a summary of the system-wide ERP for public comment at least (30) days prior to its adoption.	❑	❑	❑	❑

ACTION PLAN (INDICATOR 1.0: EMERGENCY MANAGEMENT)

Indicator	Target Date for Completion	Strategies for Implementation	Stakeholders to Assist with Implementation

2.0: PREVENTION AND INTERVENTION

Some emergencies can be prevented and/or mitigated. School safety planning includes taking appropriate steps to prevent problems from developing in the first place. Districts should attempt to defuse a crisis before it occurs by creating supportive learning environments that strive to reduce potential risks to the greatest extent possible. This includes training administrators and staff to identify students who exhibit early warning signs for the potential use of violence.

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
2.1	Administrators, staff and transportation personnel are trained to identify the early-warning signs associated with students who pose a potential threat to others or themselves including training in threat assessment and crisis intervention.	❐	❐	❐	❐
2.2	The school district has established linkages to local mental health agencies, including a mobile crisis team/postvention team that will support schools during the recovery phase of a crisis.	❐	❐	❐	❐
2.3	Administrators, staff, and transportation personnel are provided in-service training to teach positive social skills, healthy lifestyles, and violence prevention and fuse these topics into the curriculum	❐	❐	❐	❐
2.4	Students have access to licensed school counselors who are implementing the *Tennessee Comprehensive School Counseling Model* and are empowered to make recommendations to outside social service agencies that can assist the student with his or her particular needs.	❐	❐	❐	❐
2.5	Parents, students and the community are partners with the district and school and take an active role in the collective responsibility for the safety of the schools.	❐	❐	❐	❐
2.6	Alternatives to suspension and expulsion have been built into the disciplinary policy and are appropriately and consistently used. Alternative education programs utilize best practices in the field as outlined in *Tennessee's Model for Alternative Education*.	❐	❐	❐	❐

ACTION PLAN (INDICATOR 2.0: PREVENTION AND INTERVENTION)

Indicator	Target Date for Completion	Strategies for Implementation	Stakeholders to Assist with Implementation

3.0: POLICIES AND PROCEDURES

Carefully developed policies and procedures can help to reduce emergencies and compliment your existing emergency response plan (ERP). Effective policies and procedures outlining specific actions regarding day-to-day operations can help prevent, or reduce the chances of an emergency and/or crisis.

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
3.1	The district and all schools have a written code of conduct based on stakeholder input that is revised annually, ensures safe and disciplined classrooms, avoids technical jargon, and is clearly communicated to staff, students and parents. (i.e. commonly found in the student handbook)	❏	❏	❏	❏
3.2	Consistent with *Tenn. Code Ann. § 49-6-1016,* the school district has implemented a policy prohibiting and responding to an incident of harassment, intimidation, and bullying. This policy should be included in the code of conduct. The school district shall provide training to teachers and counselors regarding the policy and appropriate procedures relative to implementation of the policy.	❏	❏	❏	❏
3.3	The district has a formal procedure to receive, investigate, and respond to threats, an actual incident of violence, or other misconduct by students or staff.	❏	❏	❏	❏
3.4	The State Board of Education's *Unsafe School Choice Policy* is implemented and regularly communicated to administrators, teachers, staff and students.	❏	❏	❏	❏
3.5	A memorandum of understanding exists when a school resource officer is assigned to a particular school building. The MOU designates the SRO's role within the school environment and their responsibilities during an emergency. Furthermore, a MOU exists between the district and a local mental health agency.	❏	❏	❏	❏
3.6	The district has formal procedures in place that limit access to each educational facility to authorized students, administrators and staff. Procedures include a clearly marked and centralized point for screening all visitors. Each facility also has procedures for securing the school after hours and/or when unoccupied.	❏	❏	❏	❏

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
3.7	Consistent with *Tenn. Code Ann. §. 49-5-413* the school district has conducted criminal history/background checks of all teachers and other employees working in close proximity to school children or children in a child care program. Pursuant to the legislation cited above, history/background checks are conducted on all vendors having direct contact or access to the grounds of a school or child care center when children are present.	❒	❒	❒	❒
3.8	The district has a policy that prohibits weapons on or in any educational facility. This policy has been communicated to administrators, staff, transportation personnel, students, parents and the community. Signs are posted in each facility that indicates the existence of this policy.	❒	❒	❒	❒
3.9	A certified fire marshal inspector has conducted an annual fire safety assessment of all educational facilities to ensure compliance with the guidelines set forth. Deficiencies are immediately addressed and remedied based on the inspector's findings.	❒	❒	❒	❒
3.10	The district has developed and implemented procedures for verifying that required and planned emergency drills (e.g. fire, severe weather, intruder) have been conducted at each school.	❒	❒	❒	❒
3.11	The district has adopted procedures for responding to reports of a firearm on campus. Procedures include the immediate notification of local law enforcement as required by *Tenn. Code Ann. § 49-6-4209.*	❒	❒	❒	❒
3.12	When the school district negotiates contracts with outside agencies, the district specifies appropriate measures to ensure the safety and general well being of students benefiting from those services (i.e. requiring an emergency response plan, training, drills, etc.).	❒	❒	❒	❒

ACTION PLAN (INDICATOR 3.0 POLICIES AND PROCEDURES)

Indicator	Target Date for Completion	Strategies for Implementation	Stakeholders to Assist with Implementation

✦ 4.0: EVIDENCE INVENTORY

The Evidence Inventory provides a snapshot view of strategies and procedures that the district has in place to ensure a safe and supportive learning environment. Not all of the strategies and procedures listed below are appropriate or necessary for all schools. It is important, however, to periodically assess each of the broad areas identified. "Broadly Used" indicates that most schools in the district use this practice; "Limited Use" indicates some but less than half of schools in the district use this practice. "Initial/Trial Use" indicates new use of the practice in the district.

School Security: School security is broadly defined as protection from danger or loss. Sometimes referred to as "target-hardening," security strategies generally focus on access control and supervision.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Access Control (e.g. buzzer system)	☐	☐	☐	☐
Anonymous reporting procedures	☐	☐	☐	☐
Bus monitors	☐	☐	☐	☐
Contract security	☐	☐	☐	☐
Crime Prevention Through Environmental Design (CPTED) Strategies	☐	☐	☐	☐
Detection dogs	☐	☐	☐	☐
Hall monitors	☐	☐	☐	☐
Locked outside doors	☐	☐	☐	☐
Locked classroom doors	☐	☐	☐	☐
Metal detectors, hand-held	☐	☐	☐	☐
Metal detectors, walk-thru	☐	☐	☐	☐
Panic button or silent alarm	☐	☐	☐	☐
Periodic security audits	☐	☐	☐	☐
School Resource Officers	☐	☐	☐	☐
Student release procedures	☐	☐	☐	☐
Tabletop exercises	☐	☐	☐	☐
Vehicle screening	☐	☐	☐	☐
Video/electronic surveillance (building/campus)	☐	☐	☐	☐
Video/electronic surveillance (buses)	☐	☐	☐	☐
Visitor screening, sign-in	☐	☐	☐	☐

Preparedness: Adequate preparedness helps ensure a timely and effective response to threatening situations, reducing loss and a speeding recovery.	**Broadly Used**	**Limited Use**	**Initial/Trial Use**	**Not Used**
Community Emergency Response Training (CERT)	☐	☐	☐	☐
Emergency communications procedures	☐	☐	☐	☐
First Aid/CPR training	☐	☐	☐	☐
Frequent and varied drills	☐	☐	☐	☐
Functional exercises	☐	☐	☐	☐
Multi-hazard emergency management training for all staff	☐	☐	☐	☐
Participation in community-wide exercises	☐	☐	☐	☐
Preparedness teams	☐	☐	☐	☐
Postvention Teams	☐	☐	☐	☐
Restraint training:	☐	☐	☐	☐
Trauma support teams	☐	☐	☐	☐
Academic and Behavior Support/Intervention Programs: Some students need additional attention/services in order to develop pro-social behaviors and/or reduce barriers to learning.	**Broadly Used**	**Limited Use**	**Initial/Trial Use**	**Not Used**
Afternoon/Saturday detention	☐	☐	☐	☐
Alcohol/drug assessment services	☐	☐	☐	☐
Anger management	☐	☐	☐	☐
Credit Recovery	☐	☐	☐	☐
Day treatment	☐	☐	☐	☐
Extended learning/after school programs	☐	☐	☐	☐
For-cause drug testing	☐	☐	☐	☐
Freshman Academies	☐	☐	☐	☐
In-school suspension/alternatives to suspension and expulsion	☐	☐	☐	☐
Mentoring	☐	☐	☐	☐
Parent/family support services	☐	☐	☐	☐
Random drug testing	☐	☐	☐	☐
School-based mental health services	☐	☐	☐	☐

Academic and Behavior Support/Intervention Programs: Some students need additional attention/services in order to develop pro-social behaviors and/or reduce barriers to learning.	Broadly Used	Limited Use	Initial/Trial Use	Not Used

School counseling
   Number of counselors in district using *Tennessee Comprehensive School Counseling Model:*
   Total number of counselors employed in district:
	☐	☐	☐	☐

Severely Emotionally Disturbed (SED) classrooms, services	☐	☐	☐	☐
Short-term counseling	☐	☐	☐	☐
Small Learning Communities (SLC)	☐	☐	☐	☐
Student assistance	☐	☐	☐	☐
Substance abuse/smoking cessation	☐	☐	☐	☐
Systems of care (district participates in community wide mental health program)	☐	☐	☐	☐
Therapeutic classrooms	☐	☐	☐	☐
Threat assessment process	☐	☐	☐	☐
Truancy intervention	☐	☐	☐	☐
Transition services (for students returning from an out-of-school placement)	☐	☐	☐	☐
Youth suicide prevention/intervention:	☐	☐	☐	☐
Violence prevention:	☐	☐	☐	☐
Peer-helping (e.g. mediation, tutoring)	☐	☐	☐	☐
Restorative Justice	☐	☐	☐	☐
Positive Behavior Intervention Supports	☐	☐	☐	☐
Check In Check Out	☐	☐	☐	☐
Responsive Classroom	☐	☐	☐	☐
Why Try	☐	☐	☐	☐

School Climate: One of the single most important building blocks of a safe school and a crucial element of school improvement planning, school climate reflects how it "feels" to be a student at the school.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Bullying/harassment prevention:	☐	☐	☐	☐
Bus monitors	☐	☐	☐	☐
Classroom management training	☐	☐	☐	☐
Community partnerships	☐	☐	☐	☐
Hall monitors	☐	☐	☐	☐
Mentoring	☐	☐	☐	☐
Olweus Bullying Prevention	☐	☐	☐	☐
Parent involvement programs:	☐	☐	☐	☐
Parent volunteers	☐	☐	☐	☐
School-wide positive behavior support	☐	☐	☐	☐
School-wide discipline	☐	☐	☐	☐
Student code of conduct	☐	☐	☐	☐
Surveys on climate and culture	☐	☐	☐	☐
Uniform dress code policy	☐	☐	☐	☐

Social-Emotional Learning: Caring, capable and responsible students perform better academically and behaviorally. Self-management, relationship and decision-making skills are critical elements of social-emotional learning.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Anger management/impulse control	☐	☐	☐	☐
Alcohol/drug abuse prevention curriculum:	☐	☐	☐	☐
Conflict resolution	☐	☐	☐	☐
Evidence-based character education:	☐	☐	☐	☐
Gang awareness	☐	☐	☐	☐
Leadership development programs/opportunities	☐	☐	☐	☐
Relationship violence (Ex: Safe Dates)	☐	☐	☐	☐
Service learning:	☐	☐	☐	☐
Social skills training:	☐	☐	☐	☐
Other:	☐	☐	☐	☐

Strategies and procedures not listed above:

SAFE SCHOOLS ANNUAL REPORT

APPENDIX E:

SAFE AND SUPPORTIVE SCHOOLS GRANT

Tennessee Safe and Supportive Schools

Measuring School Climate and Conditions for Learning in Tennessee Public Schools **2012−13**

What is school climate?

School climate refers to aspects of the school environment that make students feel academically challenged, physically and emotionally safe, and valued and connected to their school settings. Positive school climate depends on the contributions of all members of the school community, including students, teachers, parents, and school leaders, to create a safe and supportive environment where every child can succeed. School climate involves ensuring students' physical, social and emotional safety; promoting social acceptance and opportunities for participation for students and families; creating a teaching and learning environment with high learning expectations and support for learning achievement for all students; and using fair and restorative disciplinary practices that are consistently implemented by all staff for all students. School climate improvement efforts involve comprehensive change in community norms, personal interactions, and institutional procedures, rather than reliance on any single intervention or dimension of behavior or performance. Research and practice have consistently demonstrated an association between positive school climate and improved student learning and school performance.

What is the Safe and Supportive Schools (S3) Initiative?

The U.S. Department of Education, Office of Safe and Healthy Students, awarded $38.8 million in Safe and Supportive School (S3) grants to state education agencies across 11 states to establish school climate measurement and supports for school climate interventions within high need districts and schools.

Within Tennessee, the mission and goals of the Safe and Supportive schools (S³) grant are to create and sustain safe and supportive learning environments that promote academic success for all students by:

- Developing a measurement system to collect and report data assessing student, parent, and teacher perceptions of school engagement, school safety and school environments at the school building level.

- Providing data to the education community that can be used to identify relationships between conditions for learning and academic outcomes, and to support the effective and efficient allocation of resources.

- Establishing a Center for School Climate to provide teachers and school leaders with quality professional development opportunities, and to engage students, parents and the broader community in a process of continual school improvement.

Key Accomplishments

✓ Constructed reliable and validated survey measurement tools that are custom-designed with stakeholder input from students and educators in Tennessee.

✓ Established a sustainable, web-based data collection and reporting infrastructure to measure student, teacher, and parent perceptions of school climate to direct school improvement efforts.

✓ Increased school capacity to design and implement needs-driven, evidence-based school climate intervention practices across 27 school systems statewide.

✓ Provided professional development and technical support opportunities to S3 schools to help educators interpret and utilize school climate data to support local planning and decision-making.

✓ Demonstrated measureable improvements in school climate conditions in 86 percent of S3 high schools, as measured by changes in the

School Climate Measurement in Tennessee

The Tennessee S3 initiative defines a framework for understanding school climate that is based on the U.S. Department of Education school climate model and that measures three broad dimensions of school engagement, school safety, and the school environment. The three dimensions and their respective components identify key aspects of the school environment that research has linked to student learning, and that can be systematically measured to assess school needs, establish benchmarks for performance and accountability, and monitor school improvement over time.

School Engagement. For students to feel supported and motivated to achieve, they must feel valued and supported in their relationships with other students, teachers, and school leaders, feel a sense of connection to school, and be meaningfully engaged in the school community.

School Safety. For students to focus on learning, they must feel safe and secure while at school and free from threats or physical violence, bullying or harassment, or exposure to substance abuse and its negative consequences.

School Environment. For students to feel engaged and motivated to learn, they should be in environments that value academic rigor and high expectations for student achievement, established clear rules and procedures, and provide physical surroundings that are attractive and well-maintained.
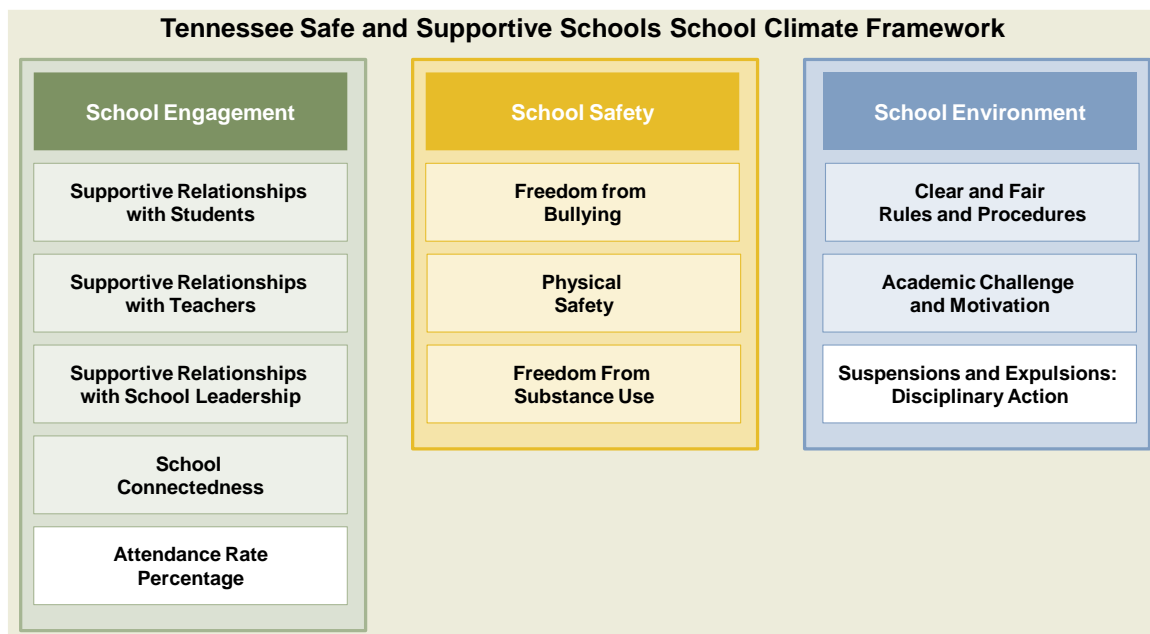
The Tennessee School Climate measurement system collects and reports annual data from students, teachers, and parents that capture aspects of each of these three dimensions. Specific data collection components include:

Student Survey. The 88-item student survey was piloted and later administered statewide in 2011–12 to students in 108 high schools. For the second year of its administration in 2012–13, the sample expanded to 143 high schools and middle schools statewide and was completed by 75,257 students. This growing trend in school participation has continued through the current 2013-14 survey year.

Anonymous Alcohol and Drug Use Survey. The core student survey includes a 5-item anonymous survey module that asks youth to self-report any 30-day use of alcohol, tobacco, and other drugs. Surveys were completed by 84,914 students across 143 schools in 2012-13.

Parent Surveys. The 44-item parent survey assessing parent perceptions of school climate was first administered in 2012-13 in both electronic and paper-and-pencil survey formats. Surveys were completed by 7,023 parents, representing 117 participating schools.

Teacher Survey. The 98-item pilot version of the teacher survey is under-development and will be administered for the first time in 2013–14. The pilot instrument is aligned with the student survey and measures 16 components of school engagement, school safety, and school environment.

Tennessee Safe and Supportive Schools School Climate Framework

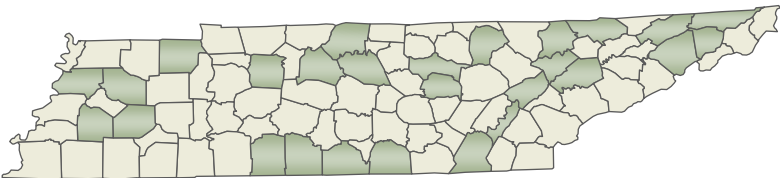| School Engagement	School Safety	School Environment
Supportive Relationships with Students	Freedom from Bullying	Clear and Fair Rules and Procedures
Supportive Relationships with Teachers	Physical Safety	Academic Challenge and Motivation
Supportive Relationships with School Leadership	Freedom From Substance Use	Suspensions and Expulsions: Disciplinary Action
School Connectedness		
Attendance Rate Percentage		

2012–13 Student Survey Sample

The 2012–13 school year was the second year that the student survey was administered across Tennessee schools. The survey sample included 75,257 students from 27 school districts and 143 middle schools and high schools statewide. The number of participating schools grew by 32 percent in 2012-13, up from 108 high schools in 2011-12. The S3 districts that administered surveys in 2012-13 represent about 19 percent of Tennessee school systems. Surveyed students comprise about 82 percent of their enrolled student populations, with response rates at the school building level ranging from 23 to 97 percent of average daily membership (ADM).

About one-third of participating schools were large (900-1,499 students) or very large schools (>1,500), another one-third were medium-size schools (600-899 students), and the remaining one-third were small (300-599) or very small (<300). High school students in grades 9-12 comprised about 85 percent of the respondent sample, and middle school students in grades 5-8 comprised the remaining 15 percent.
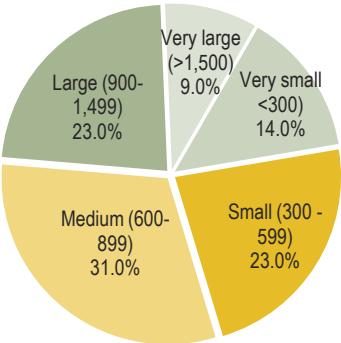
Two-thirds of students in the respondent sample were White, 22 percent were African-American, 7 percent were Hispanic, and 4 percent were other races. The list of participating S3 school districts is shown below.
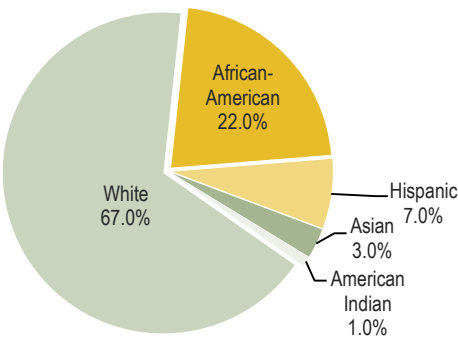
2012-13 Tennessee S3 Districts

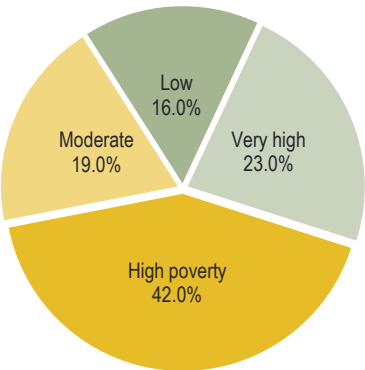|		
Alvin C. York Institute	Greene County	Madison County
Anderson County	Hamilton County	Meigs County
Campbell County	Hawkins County	Putnam County
Claiborne County	Haywood County	Roane County
Davidson County	Henry County	Sumner County
Dickson County	Kingsport City	Trenton SSD
Dyersburg City	Knox County	White County
Franklin County	Lawrence County	Wilson County
Gibson County	Lincoln County	
Giles County		

S3 Schools by Enrollment Size (n=143)

- Very large (>1,500) 9.0%
- Very small <300 14.0%
- Large (900-1,499) 23.0%
- Small (300 - 599) 23.0%
- Medium (600-899) 31.0%

S3 Students by Race/Ethnicity (n=75,257)

- African-American 22.0%
- White 67.0%
- Hispanic 7.0%
- Asian 3.0%
- American Indian 1.0%

S3 Schools by Free Reduced Lunch Status(n=143)

- Low 16.0%
- Moderate 19.0%
- Very high 23.0%
- High poverty 42.0%

S3 Students by Grade (n=75,257)

- 8th Grade 3.5%
- 7th Grade 3.7%
- 6th Grade 4.0%
- 5th Grade 3.4%
- 9th Grade 24.2%
- 10th Grade 21.8%
- 11th Grade 21.0%
- 12th Grade 18.4%
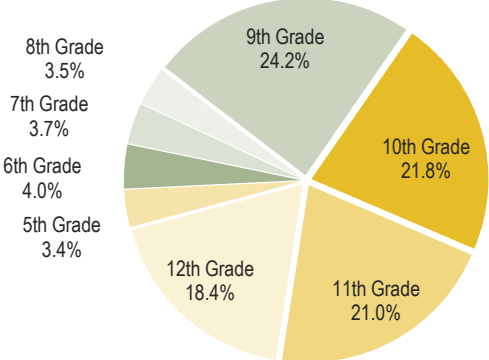
School Intervention Strategies to Address School Climate

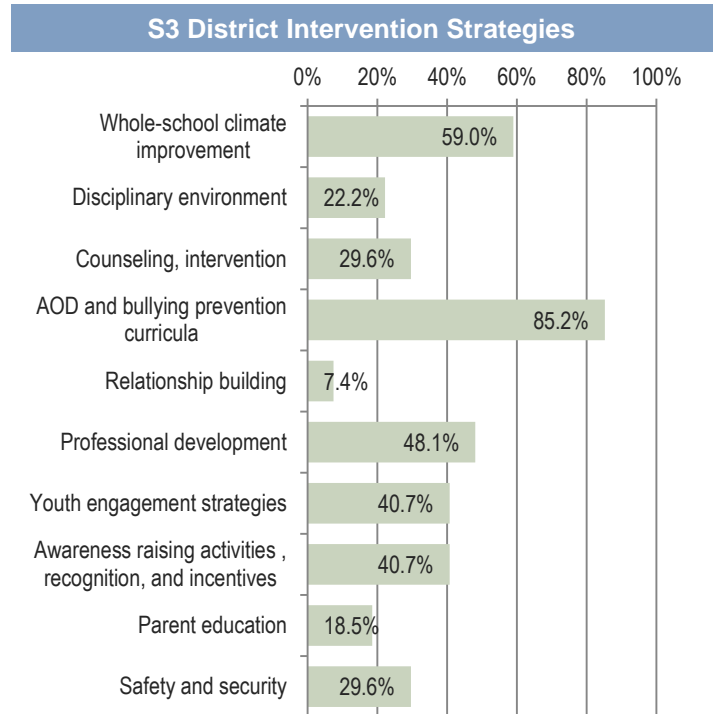S3 districts in Tennessee implement a broad range of school climate intervention practices that often compliment, or are integrated into, existing school-based programs and services. More than half of S3 districts (56%) have implemented evidence-based, whole-school approaches to school climate improvement that include the Positive Behavioral Intervention and Support (PBIS), Social Emotional Learning (SEL), and Olweus Bullying Prevention frameworks. Other common strategies include evidence-based alcohol and drug or bullying prevention education, professional development, youth engagement strategies, and awareness-raising activities. The graphic displays the percentage of S3 schools that are implementing school climate strategies either with S3 funding support or with resource from other state or local programs and initiatives.

S3 District Intervention Strategies

| Strategy	Percentage
Whole-school climate improvement	59.0%
Disciplinary environment	22.2%
Counseling, intervention	29.6%
AOD and bullying prevention curricula	85.2%
Relationship building	7.4%
Professional development	48.1%
Youth engagement strategies	40.7%
Awareness raising activities, recognition, and incentives	40.7%
Parent education	18.5%
Safety and security	29.6%

School Engagement

Within the School Engagement dimension of school climate, there are four components that contribute to the construction of the Safe and Supportive Schools Index: Supportive Student Relationships, Supportive Relationships with Teachers, Supportive Relationships with School Leadership, and School Connectedness. The components are calculated from responses to 14 survey items that provide measurement of the quality of relationships that students experience in their schools and the extent to which students feel like they are a valued part of the school community. Each of the four components contributes a maximum of eight points to the index calculation.

Supportive Relationships with Students

8 Points

Students feel safe and supported in a peer environment that is trusting, respectful, caring, cooperative and helpful. Forming identity is a key role for pre-adolescents and adolescents, and peer relationships in the school setting are an important influence in this process.
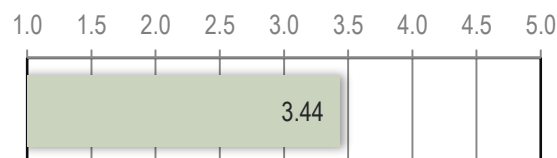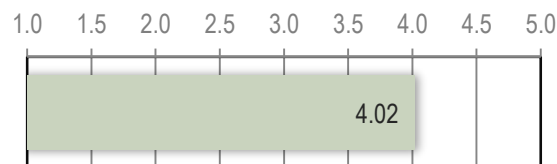
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1.0   1.5   2.0   2.5   3.0   3.5   4.0   4.5   5.0
                         3.44
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Responses to Individual Survey Items	Total	Strongly Disagree (1)	Disagree (2)	Neither Agree Nor Disagree (3)	Agree (4)	Strongly Agree (5)	Mean
(25) Students at my school care about each other.	75,644	9.1%	14.7%	35.9%	31.9%	8.4%	3.16
(27) Students at my school try to protect each other.	75,098	7.1%	13.5%	37.3%	33.6%	8.6%	3.23
(29) Students at my school cooperate working on school work together.	75,090	4.3%	8.1%	30.2%	46.0%	11.4%	3.52
(30) Students of different races, religions, and cultures are often friends.	75,073	4.1%	5.8%	19.9%	43.3%	26.9%	3.83

Supportive Relationships with Teachers

8 Points

Teachers and other adults play a critical role in creating conditions that support student self-esteem, sense of accomplishment, and feelings of efficacy – all of these are critical for accomplishment and contribution later in life. Teacher relationships with children and young people should convey support, attentiveness, praise and recognition, caring, safety, and trust.
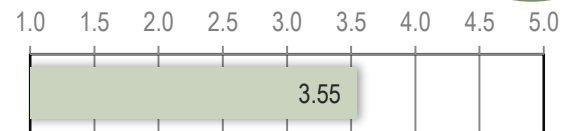
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1.0   1.5   2.0   2.5   3.0   3.5   4.0   4.5   5.0
                              4.02
```

Responses to Individual Survey Items	Total	Strongly Disagree (1)	Disagree (2)	Neither Agree Nor Disagree (3)	Agree (4)	Strongly Agree (5)	Mean
(10) I have at least one teacher who cares about me.	74,683	2.6%	3.6%	12.7%	38.5%	42.6%	4.15
(11) I have at least one teacher who knows me well.	75,175	5.9%	10.9%	19.6%	32.9%	30.7%	3.71
(12) I have at least one teacher who has confidence in me.	75,173	2.2%	3.1%	12.1%	39.8%	42.8%	4.18
(13) I have at least one teacher who is available when I need them.	75,169	2.8%	4.5%	16.6%	39.5%	36.5%	4.02

Supportive Relationships with School Leadership

School leadership by principals and vice-principals is important for setting the climate of the school as an institution. School leaders should be available to students, and relate to them with openness, respect and concern.
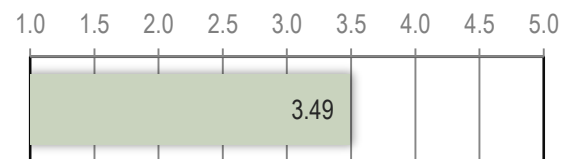
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1.0   1.5   2.0   2.5   3.0   3.5   4.0   4.5   5.0
                          3.55
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Responses to Individual Survey Items	Total	Strongly Disagree (1)	Disagree (2)	Neither Agree Nor Disagree (3)	Agree (4)	Strongly Agree (5)	Mean
(31) At my school there is a Principal or Assistant Principal who is easy to approach if I have a problem.	75,112	9.0%	11.7%	26.5%	33.5%	19.3%	3.42
(32) At my school there is a Principal or Assistant Principal who treats students with respect.	75,110	5.6%	6.2%	21.1%	40.9%	26.2%	3.76
(33) At my school there is a Principal or Assistant Principal who listens to student ideas.	75,098	8.8%	9.5%	29.3%	32.8%	19.7%	3.45

School Connectedness

Research has consistently documented that feelings of connectedness to school are among the most important factors related to positive outcomes for youth. Students who feel connected to school have achieved a sense of meaningful involvement and belonging in the school environment and feel that they are recognized, valued members of the community who are treated fairly and with respect.

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1.0   1.5   2.0   2.5   3.0   3.5   4.0   4.5   5.0
                         3.49
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Responses to Individual Survey Items	Total	Strongly Disagree (1)	Disagree (2)	Neither Agree Nor Disagree (3)	Agree (4)	Strongly Agree (5)	Mean
(14) I think that my school is a good match for me.	74,761	7.4%	9.2%	23.6%	38.7%	21.1%	3.57
(23) I think that I look forward to going to school on most days.	75,141	14.6%	14.4%	23.8%	31.0%	16.2%	3.20
(24) I think that I am part of this school.	75,085	6.3%	7.2%	21.8%	39.5%	25.2%	3.70

Attendance Rate

The attendance rate provides a measure of school engagement that is calculated from school records. The rate is expressed as a percentage measuring the average number of students attending per day, or average daily attendance (ADA), divided by the average number of students enrolled, or average daily membership (ADM). S3 schools reported average daily attendance rates for 2012-13 ranging from 67 percent of ADM to 100 percent of ADM with an average rate of 93.9 percent across participating schools. The attendance rate contributes a maximum weighted value of five points to the Safe and Supportive School Index score.

School Safety

Within the School Safety dimension of school climate, there are three components that contribute to the construction of the Safe and Supportive Schools Index: Freedom from Bullying, Physical Safety, and Freedom from Substance Abuse. The components are calculated from responses to 22 survey items that provide measurement of the prevalence of different forms of bullying behavior (i.e, physical, verbal, social, and cyberbullying), the absence of threats or physical violence, and freedom from exposure to alcohol, tobacco, and other drug use among peers while at school. Each component contributes between 10 and 12 points to the index calculation.

Freedom from Bullying

10 Points

Conditions for learning are strengthened when students perceive that their school grounds and buildings are safe, that the school community is prepared to effectively prevent and respond to safety threats, and when students are free from exposure to bullying, harassment, or sexual harassment at school.

1.0   1.5   2.0   2.5   3.0   3.5   4.0   4.5   5.0

2.61

Responses to Individual Survey Items	Total	Chronic bullying 6 Times or More (1)	Some bullying 1-5 Times (2)	No bullying 0 Times (3)	Mean
(54) During this school year, how many times has someone made fun of you because of something about you?	74,881	13.9%	35.6%	50.5%	2.37
(55) During this school year, how many times has someone made fun of you, called you names, or insulted you?	74,843	11.7%	33.7%	54.7%	2.43
(56) During this school year, how many times has someone spread rumors about you?	75,017	8.1%	18.9%	73.0%	2.65
(57) During this school year, how many times has someone threatened you with harm?	75,023	4.2%	9.8%	86.0%	2.81
(58) During this school year, how many times has someone pushed you, shoved you, tripped you, or spit on you?	75,013	6.7%	18.3%	75.0%	2.68
(59) During this school year, how many times has someone tried to make you do things, for example, give them money?	75,009	6.0%	13.9%	80.1%	2.74
(60) During this school year, how many times has someone excluded you from activities on purpose?	75,016	4.4%	15.4%	80.2%	2.76
(61) During this school year, how many times has someone destroyed your property on purpose?	75,010	14.2%	24.2%	61.5%	2.47
(62) During this school year, how many times has someone posted hurtful information on the Internet, threatened or insulted you online, or purposefully excluded you from an online community?	75,005	10.9%	17.7%	71.4%	2.61

Physical Safety

Feeling free from physical threats of violence or intimidation is fundamental to a students' sense of safety and security at school. This includes freedom from physical fighting, gang activity, the presence of weapons, or threats to person or property.
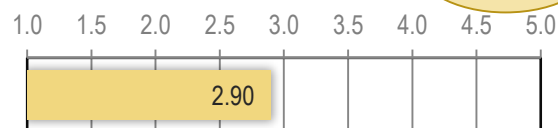
1.0 1.5 2.0 2.5 3.0 3.5 4.0 4.5 5.0

3.04

Responses to Individual Survey Items	Total	Strongly Disagree (1)	Disagree (2)	Neither Agree Nor Disagree (3)	Agree (4)	Strongly Agree (5)	Mean
(40) Students at my school carry guns or knives to school (n = 74,997)	74,997	8.2%	15.6%	30.1%	23.2%	22.9%	3.37
(41) Students at my school belong to gangs.	75,081	10.4%	17.8%	31.1%	20.9%	19.9%	3.22
(42) Students at my school threaten to hurt other students.	75,073	12.3%	26.2%	30.9%	18.7%	11.9%	2.92
(43) Students at my school steal money, electronics or valuables while at school.	75,069	16.6%	26.3%	27.0%	17.2%	12.9%	2.83
(44) Students at my school damage or destroy other students' property.	75,060	13.0%	25.3%	31.5%	18.6%	11.6%	2.91
(45) Students at my school damage or destroy school property.	75,029	13.7%	26.4%	30.2%	17.8%	11.8%	2.88
(46) Students at my school fight a lot.	75,075	14.1%	23.6%	30.9%	19.6%	11.9%	2.92
(47) Students at my school are sometimes physically hurt by their boyfriend or girlfriend while at school.	75,065	10.0%	14.6%	33.0%	22.6%	19.8%	3.28

Freedom from Substance Use

Safe school environments are those in which students are not personally using or under the influence of alcohol or drugs on campus, and are not subjected to opportunities or pressure to use.

1.0 1.5 2.0 2.5 3.0 3.5 4.0 4.5 5.0

2.90

Responses to Individual Survey Items	Total	Strongly Disagree (1)	Disagree (2)	Neither Agree Nor Disagree (3)	Agree (4)	Strongly Agree (5)	Mean
(80) Students use/try tobacco products while at school or school-sponsored events.	74,136	22.9%	24.8%	24.9%	13.9%	13.6%	2.70
(81) Students use/try alcohol or drugs while at school or school-sponsored events.	74,853	17.7%	22.1%	29.4%	16.6%	14.2%	2.87
(82) Students buy or sell drugs, alcohol, or tobacco products while at school or school-sponsored events.	74,847	17.0%	20.1%	31.6%	16.8%	14.6%	2.92
(83) Students are sometimes distracted in class because they are drunk or high.	74,840	14.6%	21.1%	31.6%	17.5%	15.1%	2.97
(84) It is easy for students to use/try alcohol or drugs at school or school-sponsored events without getting caught.	74,839	14.7%	18.8%	33.3%	17.9%	15.3%	3.00

School Environment

Within the School Environment dimension of school climate, there are two survey-based components that contribute to the construction of the Safe and Supportive Schools Index: Clear and Fair Rules and Procedures and Academic Motivation and Challenge. The survey components are calculated from responses to 16 survey items that measure the perceived fairness and consistency of the school disciplinary environment and the extent to which students feel both challenged and supported academically. The School Environment dimension also includes a school records component measuring students' experience with the use of out-of-school discipline, or more specifically, the percentage of the enrolled student population that is suspended or expelled each school year.

Clear and Fair Rules and Procedures
12 Points

Rules and disciplinary procedures perceived to be clear, well communicated, and reasonable are the foundation of a disciplinary system compatible with a positive school climate. Fairness requires consistency and equity in applying rules, including consistency across individual teachers and school staff.
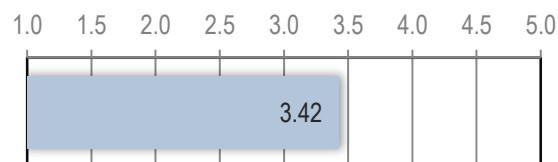
1.0   1.5   2.0   2.5   3.0   3.5   4.0   4.5   5.0

3.31

Responses to Individual Survey Items	Total	Strongly Disagree (1)	Disagree (2)	Neither Agree Nor Disagree (3)	Agree (4)	Strongly Agree (5)	Mean
(64) I think that adults at this school follow the rules and procedures.	74,879	5.1%	10.4%	26.3%	41.6%	16.7%	3.55
(65) I think that school rules have been communicated to me clearly.	74,817	2.9%	5.3%	19.9%	47.1%	24.8%	3.86
(66) I think that adults in this school apply the same rules to all students equally.	74,972	13.3%	17.1%	24.6%	29.9%	15.1%	3.16
(67) I think that the students and teachers here try to decide together what the class rules will be.	74,956	15.0%	20.5%	30.7%	24.3%	9.5%	2.93
(68) I think that if you get in trouble in this school, you have a chance to tell your side of the story.	74,948	11.0%	11.9%	31.3%	32.1%	13.7%	3.25
(69) I think that if you break the rules, adults in this school will help you learn from your mistake.	74,940	9.9%	13.8%	34.2%	30.5%	11.7%	3.20
(70) I think that when a student gets in trouble at this school, an adult explains to them why they are getting punished.	74,890	6.9%	9.6%	31.2%	37.9%	14.4%	3.43
(71) I think that students at this school get punished equally when they break the same school rule.	74,944	15.1%	16.5%	27.8%	27.8%	12.7%	3.07

Academic Challenge and Motivation

Students feel challenged and motivated in the school learning environment when school work is clearly presented and designed to be challenging with sufficient support to achieve. Student achievements are noted and positive feedback is provided.

1.0   1.5   2.0   2.5   3.0   3.5   4.0   4.5   5.0

3.42

Responses to Individual Survey Items	Total	Strongly Disagree (1)	Disagree (2)	Neither Agree Nor Disagree (3)	Agree (4)	Strongly Agree (5)	Mean
(1) Most of my teachers notice if I have trouble learning something.	75,160	6.5%	15.7%	23.9%	43.2%	10.6%	3.36
(2) Most of my teachers often connect what I am learning to life outside the classroom.	75,166	6.9%	18.1%	26.8%	37.6%	10.6%	3.27
(3) Most of my teachers challenge all students to do their personal best.	75,166	3.1%	8.3%	20.5%	43.5%	24.5%	3.78
(4) Most of my teachers praise me when I work hard in school.	75,149	6.7%	15.2%	28.9%	35.4%	13.9%	3.35
(5) Most of my teachers allow me to revise my work to learn from my mistakes.	75,163	3.8%	10.5%	21.6%	45.7%	18.3%	3.64
(6) Most of my teachers assign work that allows me to be creative and think for myself.	75,180	5.7%	13.9%	27.4%	38.7%	14.2%	3.42
(7) Most of my teachers help me get excited about what I am learning in my classes.	75,163	11.7%	20.2%	31.9%	26.2%	10.1%	3.03
(8) Most of my teachers give me individual attention when I need it.	75,076	5.2%	10.6%	24.5%	43.5%	16.2%	3.55

Student Suspension and Expulsions

The positive discipline rate provides a measure of the school disciplinary environment using school records of disciplinary actions involving suspensions and expulsions. The out-of-school discipline rate is expressed as the unduplicated count of students who are suspended or expelled from school each year as a percentage of average daily membership (ADM). To calculate a point value for the index score that is positively oriented and consistent with other positive measures of school climate, all schools are credited with the maximum weighted point valued for the component and points are subtracted from the maximum score to reflect the point-equivalent of the out-of-school discipline percentage. Measureable increases in the discipline rate point value over time indicate positive change associated with reductions in the percentage of students who are removed from school each year for disciplinary infractions.

S3 schools reported out-of-school discipline rates for 2012-13 ranging from 0 (i.e., no students were suspended or expelled) to 53 percent of ADM. The average percentage of students who were suspended or expelled each year across participating S3 schools was 12.6 percent. The out-of-school discipline rate (or positive discipline rate) contributes a maximum weighted value of five points to the Safe and Supportive School Index score.

SAFE SCHOOLS ANNUAL REPORT

APPENDIX E: 2013 STATE SAFETY TEAM

2013 STATE SCHOOL SAFETY TEAM

Marilyn Austin, Administrative Secretary
Department of Intellectual and Developmental Disabilities

Mike Barnes, President
Tennessee School Resource Officer Association

James Bassham, Director
Tennessee Emergency Management Agency

Pat Conner, Executive Director - Office of Safe and Supportive Schools
Tennessee Department of Education

Darryl Edmisson, Emergency Preparedness Program
Tennessee Department of Health

Bill Gemmill, Director of Membership & Media
Professional Educators of Tennessee

Mike Herrmann, Executive Director of Operations
Tennessee Department of Education

Gary Nixon, Executive Director
Tennessee State Board of Education

Lori Paisley, Director of Special Projects - Office of Safe and Supportive Schools
Tennessee Department of Education

Jerri Powell, Special Agent in Charge
Tennessee Bureau of Investigation

David Purkey, Assistant Commissioner Homeland Security Advisory
Tennessee Department of Safety & Homeland Security

Gera Summerford, President
Tennessee Education Association

Sejal West, Assistant Commissioner for Mental Health Services
Tennessee Department of Mental Health